

**EDGCUMBE PRESBYTERIAN CHURCH
ANNUAL CONGREGATIONAL MEETING**

11:15 A.M. JANUARY 23, 2011

OUTREACH EXPENSES			
	2010	2010	2011
OUTREACH:	Budget	Actual EOY	Budget
Denom Mission	1,000	1,000	1,000
Local Mission/ SPACC	250	250	250
Advertising	500	235	500
Outreach Events:	800	103	800
TOTAL OUT- REACH	2,550	1,588	2,550

DISCIPLESHIP EXPENSES			
	2010	2010	2011
DISCIPLESHIP:	Budget	Actual EOY	Budget
Worship	500	68	500
Music	1,000	863	1,000
Education:	1,000	224	1,000
TOTAL DISCI- PLESHIP	2,500	1,155	2,500

DEACONS EXPENSES			
	2010	2010	2011
DEACONS	Budget	Actual EOY	Budget
TOTAL	350	198	350
TOTAL DEA- CONS	350	198	350

SESSION EXPENSES			
	2010	2010	2011
SESSION	Budget	Actual EOY	Budget
New Officer Books	0	0	30
Elder Retreat	100	0	100
Finan/Stewardsh	100	0	50
Session Exp- Other	50	41	50
Per Capita Paid	1,861	1861	1,828
TOTAL SES- SION	2,111	1,902	2,058

Call to Order and Opening Prayer Moderator Julie GebbenGreen

Establishment of Quorum

Adoption of Agenda

Reviewing 2010

Annual Statistical Report

Report of the Pastors

Report of the Board of Deacons

Reports of Session, including Teams and Organizations

Report of the Clerk

Review of Team Reports

Report of Minutes of the 2009 Annual Meeting

Annual Financial Report

2010 Year End Report

Presentation of 2011 Budget

Other business

Adjournment

Closing Prayer

Session

2011: Marilyn Monson, Brian Manwarren

2012: Cindy Hanson, Carl Sims

Phil & Julie GebbenGreen, Co-Moderators

Judith Dailey, Clerk of Session

Jenny Turnure, Treasurer

Deacons

2011: Jim Turnure,

2012: Lorenz Fett, Marge Litman

Staff

Phil & Julie GebbenGreen, Co-Pastors

Eleta Pierce, Office Manager/Financial Secretary

Lynn Shackelford, Music Director

Deb Carlson, Vocalist/Children's Choir

Jennifer Diethart & Loren Brun, Vocalists

Margot Dailey, Nursery

Marisol Guevara, Janitorial

ANNUAL STATISTICAL REPORT 2010

Active Members as of December 31, 2009 60

Received on Profession of Faith 0

Received on Reaffirmation of Faith 0

Received on Letter of Transfer 0

Restored to Roll 0

Total Number Added to Active Roll 0

Members Placed on Inactive Roll 0

Active Members Transferred 0

Death of Active Members 3

Members removed from Roll 0

Roll Correction 0

Total Number Removed from Active Roll 3

Active Members as of December 31, 2010 57

Baptized Members: (added Otis Turnure) 14

Inactive Members: 13

Total Congregation: 84

Deaths:

Helen Sue Danielson 09/17/2010

Eunice MacLeod 09/09/2010

Lois Young 10/10/2010

SUPPORT TEAM (PERSONNEL) EXPENSES BREAKDOWN

		2010	2010	2011
		Budget	Actual EOY	Budget
Pastor	Pastor Salary/ Housing	34,385	35,339	35,562
"	Pastor Pension/ Medical	9,180	9,547	9,180
"	Continuing Ed	900	676	900
"	Automobile	800	577	800
"	Pastor Misc Allowance	1,000	911	1,000
"	Med/Dent Sup- plement	1,000	1,026	3,000
Staff	Music Director Salary	12,360	12,360	12,731
"	Music Team Salary	6,240	5,865	6,240
"	Music Dir-Cont Education	200	0	200
"	Office Manager Salary	15,600	14,109	15,600
"	Office Cont Ed	200	0	200
"	Tax Book- keeper	391	0	280
"	Housekeeping Salary	8,000	7,752	8,320
"	Handyman	3,500	1,445	2,000
"	Sunday School Teacher	780	570	780
"	Payroll Taxes	5,374	3,235	3,000
"	Staff Supply	800	1,125	1,500
"	Staff Advertis- ing	100	0	100
TOTAL PERSONNEL		100,810	94,537	101,393

SUPPORT TEAM (BUILDING & GROUNDS) EXPENSES BREAKDOWN

		2010	2010	2011
		Budget	Actual EOY	Budget
Buildings	Heat & Light	10,000	7,355	8,000
&Grounds	Insurance	5,241	5,248	4,500
"	Repairs/Maint	2,000	2,568	4,000
"	Utilities/Services	12,500	10,820	10,000
"	Assess/Prop Tax	1,746	2,485	2,500
"	B&G Supplies	2,000	2,161	2,000
"	Appliance/ Furniture	500	120	500
"	Garden & Grounds	200	72	500
Office	Computer/ Website	920	755	500
"	Telephone/ Internet	1,090	1,094	1,000
"	Copier	650	724	750
"	Postage	450	423	450
"	Office Supplies	1,000	804	1,000
"	Bank Fees	151	130	150
TOTAL BUILD & GROUND		38,448	34,759	35,850

PASTOR'S REPORT:
CHOOSING FEAR OVER FAITH

The disciples, in Matthew 8, are crossing the sea when a windstorm threatens to swamp their boat. They cry out to Jesus, "Save us—we are perishing!!" Jesus says, making it sound so simple, "Why are you afraid, you of little faith?" and then waves the storm away.

In almost any life situation, one must choose between an attitude of fear or faith. You get a call from the principal's office—fear or faith? A blizzard hits on Saturday—fear or faith? The finances are getting tight—fear or faith? I want to ask this person out on a date—fear or faith. We hope to grow as a church—fear or faith? Choosing faith over the old and powerful habit of fear does not mean we live recklessly. It means that we choose to live within the trust and love of God in all things. It means that we strive to be a "High Risk, Low Anxiety" community. It means that we choose love and self-acceptance and kindness over the paralysis of fear.

If you glance through this annual report, you will notice numerous examples of the community choosing faith over fear. Check out Discipleship's experiments with several different Sunday School and nursery options to best serve our children. Read about the multiple new ministries coming out of Outreach, especially the growing relationship to HPHS. Examine the budget spreadsheets and the financial report and notice how this congregation chose forward-thinking investments instead of fearful back-tracking.

Julie and I can tell you about other faith-filled situations that may not show up in this report. We think of the wonderfully even-keeled, humor-laced, trusting, music-sharing, and prayerful conversations that your elders have at every Session meeting. We recognize the community of support that emerges when someone is sick or in need or for the three memorial services we held in the fall. We remember the risk that people took to participate in the Lenten Spiritual Direction groups.

As your pastors, we feel deeply blessed to be called to ministry at Edgcumbe Church. We feel blessed that we work and worship in a community that consistently chooses faith over fear and invites us to do the same.

Practically speaking, your pastors are still sharing a 75% Temporary Supply position. "Temporary Supply" does not mean that we are here for a short time. Instead, this is a Presbytery designation that gives the church flexibility in how we were called and how our contract is renewed. The Session has begun a conversation with the Presbytery of the Twin Cities Area about the steps for creating an Installed position.

Look through this little booklet with the eyes of faith—seeking places of gratitude for the work that has been done, and places where God is calling you to join with the ministry ahead.

*God's peace be with you,
Pastors Julie and Phil GebbenGreen*

BOARD OF DEACONS

This year saw new deacons, and some challenges that were met with the great assistance of the entire EPC community. Jim Turnure was joined in the deacon service by Lorenz Fett in June and by Marge Litman in October. It turned out well to have a full team of Deacons again, as the fall saw several dear members of the EPC community pass on. The EPC community rose to the occasion and provided truly inspirational and comforting services. While all of our Deacons are new, with your prayers and support we look forward to a great year in 2011.

*Respectfully submitted,
Jim Turnure*

DISCIPLESHIP MINISTRY TEAM

Including reports from the Fellowship Bible Study, Sunday School, Edgcumbe Presbyterian Women, and the Music Director.

ANNUAL FINANCIAL REPORT

Includes the 2010 Year End Report and the Presentation of the 2011 Budget.

REVENUES			
	2010	2010	2011
	Budget	Actual EOY	Budget
Pledge Units	30	31	30
Pledge Paymnt	53,853	54,201	57,203
Above Pledge		2,562	0
Per Capita Income	1,861	1,961	1,828
Montessori Rent	39,408	39,604	40,788
Montessori Janitor	2,580	2,580	2,580
AA Rent	14,400	14,400	15,600
Misc - Revenue	0	55	0
Invest Income	0	17	0
Unpledged Contrib	18,625	11,573	10,000
Carry Forward Bank Balance	2,810	2,810	-185
TOTAL REVENUES	133,537	129,763	127,814

	2010	2010	2011
	Budget	Actual EOY	Budget
TRANSFERS:			
8/11/2010 McCall		859.00	
12/30/10 Fesler		2,500.00	
TOTAL TRANSFERS		3,359.00	

EXPENSES			
	2010	2010	2011
	Budget	Actual EOY	Budget
TOTAL BUILD & GROUND	38,448	34,759	35,850
TOTAL PERSONNEL	100,810	94,537	101,393
TOTAL OUTREACH	2,550	1,588	800
TOTAL DISCIPLESHIP	2,500	1,155	1,000
TOTAL DEACONS	350	198	350
TOTAL SESSION	2,111	1,902	2,058
EXPENSES	146,769	134,139	141,451
NET INCOME	(13,232)	(1,017)	(13,637)

Congregational Vote

Marge Litman's election to the office of Deacon for 2010-2012 was held by a voice vote. She was elected unanimously. She will be installed on Sunday, October 24, after being examined and approved by Session on Tuesday, October 19.

Adjournment and Closing Prayer

MSC to adjourn the meeting and close with prayer led by Pastor Phil. The meeting was adjourned at 11:20.

*Respectfully submitted,
Judy Dailey, Clerk of Session*

The purpose of the Discipleship Team is to provide for the nurture and growth of our members in their relationship with Christ as individuals and as a community to worship and serve God.

The Discipleship Team manages and provides leadership for our Sunday worship, education, fellowship and music. Members of the team are Judy Dailey, Margot Dailey, Chuck Neve, Carolyn Neve, Joyce Nelson, Meredith Holt, Lynn Shackelford (music director), Deb Carlson (vocalist & children's choir), and Pastor Phil GebbenGreen.

Our accomplishments for the past year, 2010, include

- Planned for annual meeting on January 31, 2010
- Discussed and later approved participating in Camp-in-A-Van presented by Clearwater counselors and to be held at House of Hope the week of July 26-29.
- Discussed and later approved Julie's group spiritual direction activity during Lent
- Sponsored Tuesday evening Bible Study and Fellowship at Baker's Square
- Sponsored Maundy Thursday meal before Tenebrae service with foot washing.
- Began music with children during Sunday School time led by Deb Carlson
- Changed sanctuary banners and decorations according to seasons
- Continued discussions of sanctuary and worship changes
- Sponsored EPW brunch and fund raising projects
- Planned outdoor worship once a month this summer
- Discussed and sponsored EPC members participation in General Assembly activities in July
- Prepared new Month of Service calendar through June 2011
- Assisted Outreach Team in planning and holding Family Fun Day in August
- Approved baptism of Otis Turnure on July 18 during outdoor worship

- Planned Rally Day for September 12 and beginning of church year
- Approved discontinuing snacks during Sunday School
- Began coordinating Sunday School curriculum with Lectionary
- Planned new members' class for November
- Presented Bibles to second graders in November
- Approved not having a Thanksgiving Eve service
- Sponsored and participated in Montreal Highrise Thanksgiving Dinner
- Discussed many times whether or not to hold a Christmas pageant this year
- Discussed many times the need for a nursery during worship
- Approved a full hour of music for the children on Communion Sundays
- Had organ tuned
- Hired singers and harpist for Christmas Eve
- Planned for adult education, Planning One's Funeral, to be held in January
- Approved hiring a paid nursery attendant during worship beginning in January
- Recommended to Session holding our annual meeting January 30 with a pot luck

*Respectfully submitted,
Judy Dailey*

Sunday School

The exciting development in Sunday School this past year was the addition of Deb Carlson as the children's choir director. Almost every Sunday our children sang with Deb, learning the music of scripture and worship. The children participated in worship several times with anthems, alone and jointly with the adult choir, and led our Pentecost worship service. In the fall, the children split their Sunday School time between choir and regular lesson and craft times. Our thanks to Deb, Meredith Holt, Joyce

Adjournment and Closing Prayer

MSC to adjourn the meeting and close with prayer led by Pastor Phil. The meeting was adjourned at 11:20.

*Respectfully submitted,
Judy Dailey
Clerk of Session*

CONGREGATIONAL MEETING

October 17, 2010 11:15 AM

Purpose of the Meeting

The Session of Edgcombe Presbyterian Church called a special meeting of the congregation to hear and act on the report of the nominating committee regarding the election of a Deacon.

Call to Order

A quorum being present, the meeting was called to order by the moderator, Pastor Phil GebbenGreen, at 11:15. The meeting was opened with prayer.

Election of Deacon

Brian Manwarren, representing our nominating committee, talked about the difficulty of filling church officer positions and how thankful he was that his mom agreed to serve as a Deacon even though she spends the winter in California.

Brian Manwarren placed Marge Litman in nomination for the election to the office of Deacon to serve on the Board of Deacons for a two year term. Marge had previously acknowledged her willingness to become a Deacon.

Marge Litman

Class of 2012

Nominations from the floor were requested. Since there was none, it was MSC to close the ballot.

He honors these decisions. We had hoped to fill two ruling elder positions and at least two deacons. However, only one member was willing to serve on the Board of Deacons.

Moderator Pastor Phil GebbenGreen, representing the nominating committee, acknowledged the lack of nominations for ruling elder, and said the Session can continue to do the important work of the church with the four remaining elders. Thanks were extended to outgoing elders Chuck Neve and Warner Gunsell. Special thanks were also extended to outgoing deacon Lynn Sims.

Nominations from the floor were requested for the office of ruling elder for a three year term. Since there were none, it was MSC to close this portion of the ballot.

Representing the nominating committee, Pastor Phil GebbenGreen placed the following person in nomination for the election to the office of Deacon to serve on the Board of Deacons for a two year term. Lorenz has acknowledged his willingness to be elected.

Lorenz Fett Class of 2012

Nominations from the floor were requested. Since there were none, it was MSC to close this portion of the ballot.

There were no names to place in nomination for membership on the nominating committee for 2011 nor were there nominations from the floor. MSC to close this portion of the ballot. There should be a congregation meeting to receive those names and elect committee members in the future.

Thanks were extended to Brian for his work on the nominating committee.

Congregational Vote

The election of church officers for 2010-2011 was held by a voice vote. The results declared and the one listed nomination was elected.

Nelson, and all the other helpers who work to teach and nurture our young ones in the way of Jesus and the ministry of the church.

***Respectfully submitted,
Phil GebbenGreen***

Fellowship Bible Study

The Fellowship Bible Study group is a small amiable group of folks that meet for dinner and a bible study. In the last year we started with "Psalms: Getting the Most Out of God's Love." We finished the year with a look at Biblical statements about forgiveness. For 2011, we are beginning a study of Women of the Old Testament. You are always welcome to drop in and participate (or not), you can just listen, express your opinion, or study with us.

***Peace and Love,
Chuck Neve***

Edgcumbe Presbyterian Women

In 2010, the women of Edgcumbe have been busy donating their time for various projects around the church. We have cleaned, prepared food, and served at the funerals that were held at Edgcumbe. We have participated in activities of the church sponsored by the Outreach and Discipleship teams, such as the Family Fun Day. We made and hung new curtains in the kitchen. In addition we held our annual fundraisers. We sold wrapping paper from Innisbrook Wraps to continue our sponsorship of a child from the Philippines. Judy Dailey sold Community Day Coupon Books from Herbergers for the same cause. In September fourteen of us met for brunch at W.A. Frost and had a wonderful time. Using some extra funds in our account, EPW also donated \$1,000 to the new carpet.

***Respectfully submitted,
Meredith Holt***

Music Director

Thank you to everyone who participated in and supported Edgumbe Church music this year, including our entire congregation which is doing a great job of hymn singing these days!

Loren Brun, Deb Carlson and Jenn Diethart were our three paid vocalists this year. Russel Kierig, Carl Sims, Carolynn Johnson, Meredith Holt, Joyce Nelson and Marge Litman were dedicated and dependable choir members. Cindy Hanson accompanied the choir with the flute quite often. We had a guest trumpet player on Easter and a guest harpist on Christmas Eve.

In the months of March, April and May this year, our choir sang on three Sundays and one of our vocalists sang on the fourth Sunday. From September through February our choir sang four Sundays a month. During the summer one soloist each Sunday provided service music. The choir resumed its schedule again in September on Rally Sunday.

Deb Carlson was the children's choir director this year and the adults and children sang together several times. The children provided all of the music for Pentecost Sunday in May.

As we enter 2011, our choir and I will continue to be creative and expressive in our desire to "Praise the Lord" and "Sing unto the Lord a New Song."

***Lynn Shackelford,
Director of Music***

OUTREACH TEAM

Team members: Faith Dietz, Cindy Hanson, Carolynn Johnson, Brian Manwarren, and Pastor Julie GebbenGreen

Continuing the momentum of 2009, the Outreach Team delved into projects with international, national and local emphasis in

Active Members as of December 31, 2009	60
Baptized Members:	13
Inactive Members:	14
Total Congregation:	87

Deaths:

Janet Fesler 07/10/2009

Pastors' Report

There's a wonderful experience of God's love at EPC. They continue to be "temporary supply" co-pastors. Session has been in conversation with Presbytery about what it would mean if we changed our relationship with our pastors to that of installed pastors and what is the process to do that.

Adjournment: Since all business was completed, it was MSC to adjourn the meeting with prayer at 12:30.

***Respectfully submitted,
Judy Dailey, Clerk of Session***

CONGREGATIONAL MEETING

June 6, 2010 11:15 AM

Purpose of the Meeting

The Session of Edgumbe Presbyterian Church called a special meeting of the congregation to hear and act on the report of the nominating committee regarding the election of church officers.

Call to Order

A quorum being present, the meeting was called to order by the moderator, Pastor Phil GebbenGreen, at 11:15. The meeting was opened with prayer.

Election of Church Officers for 2010/2011

Prior to the election, Brian Manwarren, representing the nominating committee, gave a report of the work he has done in securing nominations for church officers. He has had conversations with several members, but most felt they could devote the necessary time to these important offices at this time.

Pastor Julie

- Thanks were extended to Carolynn Johnson as outgoing Clerk of Session
- Discipleship Team did many new great things this past year
- Requested other members join the teams
- Outreach Team stated their desire to balance their mission work with both international and local, SPACC, projects
- Building and Grounds Team mentioned their concern of our outdoor area and its importance to members, but our finances are poor and the work involved is labor intensive
- Personnel mentioned their difficulty in hiring a Sunday School assistant

Financial Report

A review of the 2009 revenues and expenditures was given. The 2010 budget was presented and explained. Treasurer Jenny Turnure answered our financial questions with honesty and sincerity. It was reported that our renters were satisfied with their agreements with the church.

Annual Statistical Report

Active Members as of December 31, 2008	62
Received on Profession of Faith	1
Received on Reaffirmation of Faith	1
Received on Letter of Transfer	0
Restored to Roll	0
<u>Total Number Added to Active Roll</u>	<u>2</u>
Members Placed on Inactive Roll	2
Active Members Transferred	0
Death of Active Members	1
Members removed from Roll	1
Roll Correction	0
<u>Total Number Removed from Active Roll</u>	<u>4</u>

2010. Many of the projects continued items supported by EPC over many years, but this year we added a few new ones and said goodbye to an old favorite. Early in 2010 we conducted a special offering because of the earthquake in Haiti, including a special auction of a serape with matching earrings made by Marilyn Monson. We also urged the congregation to “buy a chair” for the new church being developed in the northern suburbs, Chain of Lakes. We raised enough money to purchase several chairs for them.

During Lent, as usual, EPC members contributed to One Great Hour of Sharing. This year we collected \$532.82 for hunger relief, self-determination of people and disaster assistance. This is one of the Special Offerings of the PCUSA. We also participate in the Peacemaking Offering. This year we collected \$385, of which \$96.25 remained at EPC. Because there is a total of \$972.68 in the EPC Peacemaking fund, amassed over several years, the Outreach Team spent \$100 on blankets for Project Home at the St. Paul Area Council of Churches (SPACC). We also wrote a grant asking the Presbytery Mission Grant Committee to help us to purchase and install a bike rack. They awarded us \$650. We bought a rack, installed it and had it dedicated before the first snow fell. Upon installation, we sent a note to Highland Park Senior High students and staff encouraging them to use the rack.

A major focus for Outreach and the EPC congregation this year was hunger alleviation. In May we had a food drive benefiting Minnesota FoodShare and Keystone Community Services. Cash donations were sent to MN FoodShare and collected food was delivered to Keystone. Throughout the year our food shelf (established in 2009) provided an average of at least 30 pounds of food per month for the Keystone Community Services. Thanks to Brian Kingsriter, we became aware of Bread for the World, an organization urging action nationally to end hunger both at home and abroad. We will continue to investigate how we might become involved in a meaningful way. In October we once again participated in the CROP Walk. Our four walkers raised \$140. Before the Walk Perri Graham from SPACC came to EPC to talk about Church World Service. We will pursue the possibility of more active participation with CWS in 2011. Finally, in October, we took a group of 20 people, young and not so

young, to a morning at Feed My Starving Children. This intergenerational event was a congenial way to package food for hungry people around the world. We will repeat this event on June 11, 2011. Along with two other local churches we provided over 300 brown bags for the delivery of food from Bill's Pantry. This is a program, housed at Dayton Avenue Presbyterian, to provide food for those living with HIV/AIDS. Hunger alleviation continues to be a strong outreach area for us at EPC.

Another local outreach project again this year was School Tools, sponsored by SPACC. We collected backpacks and other needed school supplies and delivered them to SPACC, which distributed them to students who needed them. Throughout the year we continue to collect gently worn clothing and household items for Joseph's Coat. Judy and Margot Dailey continue to deliver these collections on a regular basis. Thank you!

At Thanksgiving, Meredith and Tom Holt and their team of volunteers once again prepared, served and cleaned up a turkey dinner with all the trimmings to residents of the Montreal High-rise. This was the 25th year for this endeavor. Thank you, Meredith and Tom and volunteers!

Not all of our activities were beyond the perimeters of EPC itself. During the summer of 2010 four outdoor worship services were scheduled but two of them were actually held indoors due to inclement weather. After each one, there was an opportunity for interaction among EPC members and guests. In particular in August we had a Family Fun Day with games, summer music and food. Guests from Randolph Heights, as well as EPC members, also enjoyed a new fire pit. As the installation of the bike rack demonstrates, EPC is trying to urge people to be more aware of sustainability and Earth-friendly lifestyles. Our new bike rack is featured in the Smart Trips newsletter. Smart Trips was a summer project in the Highland Area that encouraged us to walk, bike or take the bus when possible. As part of that effort, we urged those attending church on June 6 to come by bike or bus or on foot. We will promote that project again in 2011. In 2010 our team also looked at how technology is being used at EPC and what we could do better. That is an ongoing discussion. Office Manager Eleta Pierce has new software and the web site is constantly in need of updating in order to remain useful and

6. \$10,855 Insurance Funds Received: Sanctuary roof was damaged during the fall of FY2010. Plans to fix the roof are underway at the start of FY2011.

Also, in FY2010 we will be able to implement an on-going Offering Counting policy/procedure. Eleta drafted and polished the written documents and was always available to answer questions and guide us to ensure our success. Thank you, Eleta. And, a thank you to the offering counters: Jenny Turnure, Carolynn Johnson, Brian Manwarren, Cindy Hanson, Faith & Brian Dietz, Judy Dailey, and Marcia Fotsch, who have faithfully been counting and recording the tithes each week.

Our on-going gratitude to Jenny Turnure, Treasurer, and Eleta Pierce, who covers so many of the financial details of our church community.

***Respectfully submitted,
Jenny Turnure, Treasurer & Eleta Pierce, Financial Secretary***

ANNUAL CONGREGATIONAL MEETING

January 31, 2010 11:15 AM

Call to Order

The annual meeting of Edgcumbe Presbyterian Church was called to order by Pastor Julie GebbenGreen at 11:15 on January 31, 2010 in the fellowship hall of the church. A quorum was declared.

Approval of Minutes and Agenda

MSC to approve the minutes of the 2008 annual meeting held on January 25, 2009, and the congregational meeting on May 3, 2009. MSC to approve the agenda.

Reports from Teams

Highlights from the written reports in the annual report were presented by representatives of the various teams. MSC to accept all reports. Some additional comments to the annual report were made:

- Lynn Sims reported on the Deacons activities, not

Pastor Phil also serves as our part-time, hourly handyman, and Deb Carlson has taken on the role of children's choir director. At the very end of the year, we hired Margot Dailey as our nursery caregiver for Sunday mornings.

After several years without raises to most of our staff, the Session voted this fall to give small raises to Lynn, Eleta, and Marisol and thank them for their excellent work on our behalf. The Session also increased the pastors' medical reimbursement fund to \$3000.

FINANCE

Ya-hoo to Edgcumbe Presbyterian!!! The FY2010 financial plan for the church projected a \$13K deficit at year-end; and, we ended the year just over \$1K in deficit. This is impressive and required diligence to achieve. Financial highlights include:

1. Cash flow problems in May, October and December:
Caused by lower offerings and maintenance projects. Congregation responds to the Session's call for extra money and transfers of a memorial fund (\$859, A. McCall) and gifts (\$2,500, J. Fesler), were able to cover operating expenses and quickly bounce back.
2. New Lawn Mower: Cost \$2,940 paid by contributions and J. Fesler estate. This will be 100% returned to the J. Fesler estate and anticipated to provide cost savings in the future.
3. Carpet Replacement: Cost so far \$2,182.65, paid by contributions, memorials, and EPW.
4. Reduced Expenses: lawn care/plowing, website hosting, lower gas consumption due to the FY2009 boiler replacement.
5. Ministry Teams stayed within or under budget:
Outstanding financial management, teams!

relevant. To appeal to those unfamiliar with EPC, as well as members, we need to have an appealing, up-to-date web site. This discussion will continue. As several other Presbyterian churches are already doing, the Outreach team is investigating the possibility of sponsoring an art gallery at EPC. Early in 2011 we will be visiting Nokomis Presbyterian Church to see how their gallery operates, and there are several other sources we may tap to give us ideas about how we might proceed here.

For many years we have tried to establish a connection with Highland Park Junior and Senior High Schools. Early in 2010 Roger Barr from Congregational Partners for Academic Excellence came to worship and led a discussion about how a meaningful connection might be made. As a result, we collected information from EPC members indicating their interests and skills that might be useful and/or helpful at the schools. We had a meeting with the Interim Principal, but no real action came until late in 2010 when we met with the new principal, Dr. Tucker. We are hopeful that 2011 will bring opportunities to share our space and our people with them.

The end of 2010 also brought the end of Southwest Area Meals on Wheels at St. Mary's Home. Alice McCall had started our involvement with SWAM long ago, and many volunteer drivers have participated over the years. Most recently Sid Nelson has been the driver coordinator for EPC. We salute all the drivers and thank them for their efforts. We particularly are grateful to Sid for his many years of organizing. Thank you, Sid!

Finally we ended the year with the Christmas offerings. Once again we decorated the tree with pajamas and socks for Project Home. We delivered 72 total items – adult and children's pj's, hats, mittens and toys. That total was not as good as 2009, but we also had two Sundays when the snow cancelled services, so we had fewer Sundays to promote the appeal. Our Christmas Eve offering of \$462 was dedicated to the Heifer Project.

Our 2011 budget will again include local, national and international items. Once again we will contribute \$1000 to the Presbyterian mission program and \$250, in addition to special projects, to SPACC. We are thankful for all the work that Office Manager Eleta Pierce does to help us get things done. Without

her our work would be much harder. We want to thank the members and friends of EPC for their unwavering support of our efforts to reach out to our congregation, our community, our nation and our world.

***Respectfully submitted,
Carolynn Johnson***

SUPPORT TEAM

Team Members: Marilyn Monson (chair), Brian Manwarren, Carl Sims, Eleta Pierce (staff), and Pastor Phil GebbenGreen

The Support Team covers all the practical operations of Edgcombe Church, including Building & Grounds, Personnel, and Finance. Here is a summary of our work.

BUILDING & GROUNDS

It was another busy year for our property and grounds. Here is a list of some of the projects the Support Team implemented and oversaw:

- installed new basement shelving
- improved narthex lighting
- fixed a boiler pipe leak and updated three old thermostats
- purchased a chainsaw and began the removal of dead and dangerous trees
- negotiated and implemented new multi-year contracts with both the Montessori Pre- and Highland AA
- installed new bike rack with Outreach Team
- checked that our sewer line is clear of gas line obstructions
- maintained the garden and grounds around the church (with deep gratitude to our faithful volunteer gardeners!)
- installed new carpet in the parlor and upstairs hallway and cleaned the remaining carpet

Our biggest project in 2010 was the purchase of a new riding mower and renegotiating our lawn and snow contract to save the church several thousand dollars each year.

There are several big jobs that will keep our attention in the near future:

- Look for a riding mower sign-up sheet this spring to help out mowing the yard.
- Now that the carpet is fresh and clean, we need to strip and wax the tile floors.
- The parking lot needs resealing and restriping.
- Our outdoor lighting, both in the parking lot and the front sign, needs attention.
- We found out that insurance will pay for a new shingle roof over our sanctuary and front entrance due to hail damage—a job that should happen sometime this spring. Much of our outdoor woodwork will need attention at this same time. It is not clear at this point how much insurance will cover and how much we will need to contribute.
- The Montessori Preschool will have an extensive inspection this spring, which will entail some building improvements from us, including door-hinge protectors.

We have an on-going wish-list of projects, including painting the kitchen and hallways, remodeling the kitchen, fixing our aging doors, improving the sanctuary flooring with the possibility of redesigning the sanctuary space, increasing the shared usage of our property with the High School, and eradicating buckthorn. Please pray for us.

PERSONNEL

Thank you to our staff for another stable and successful year. Phil and Julie GebbenGreen (co-pastors), Lynn Shackelford (director of music), Eleta Pierce (office manager), Marisol Guevara (janitor), Loren Brun and Deb Carlson and Jenn Diethart (vocalists) all continue very capably in their positions.