

**EDGCUMBE PRESBYTERIAN CHURCH**

**ANNUAL CONGREGATIONAL MEETING**

**JANUARY 25, 2015**

*Call to Order and Opening Prayer* Moderator Phil GebbenGreen

*Establishment of Quorum*

*Adoption of Agenda*

*Review of 2014*

**Annual Statistical Report**

**Report of the Pastors**

**Review of Terms of Call for Pastors**

**Reports of Session, including Teams and Organizations**

**Report of the Clerk**

**Review of Team Reports**

**Annual Financial Report**

2014 Year End Report

*Presentation of 2015 Budget*

*Nominating Report*

*Other Business*

*Adjournment*

*Closing Prayer*



**ANNUAL MEETING**

## Session

2015 Open Slot, Open Slot  
2016 Bryan Kingsriter, Open Slot  
2017 Eleta Pierce, Open Slot  
Phil and Julie GebbenGreen, Co-Moderators  
Bryan Dietz, Treasurer

## Deacons

2015 Margot Dailey, Open Slot  
2016 Lorenz Fett, Marge Litman

## Staff

Phil and Julie GebbenGreen, Co-Pastors  
Lois Glewwe, Office Administrator  
Deb Carlson, Director of Music  
Marisol Guevara, Janitorial

## Annual Statistical Report for 2014

<b>Active members as of December 31, 2013</b>	<b>56</b>
Received on Profession of Faith	0
Received on Reaffirmation of Faith	0
Received on Letter of Transfer	0
Restored to the Roll	0
<u>Total number added to Active Roll</u>	<u>0</u>
Active members transferred	0
Death of active members	4
Members removed from the roll	4
Roll correction	0
<u>Total number removed from Active Roll</u>	<u>8</u>
<b><u>Active members as of December 31, 2014</u></b>	<b>48</b>
Baptized members	14
<b><u>Total congregation</u></b>	<b>62</b>
<b>Deaths:</b>	<b>Robert Olson (January 19)</b>
	<b>Dave York (May 7)</b>
	<b>Betty York (June 21)</b>
	<b>Homer Levings (August 17)</b>

## NOTES

<b>EDUCATION</b>			
	2014	2014	2015
<b>EDUCATION</b>	Budget	Actual EOY	<b>Budget</b>
	300		<b>300</b>
<b>TOTAL EDUCATION</b>	<b>300</b>	<b>0</b>	<b>300</b>

## FELLOWSHIP

	2014	2014	2015
<b>FELLOWSHIP</b>	Budget	Actual EOY	<b>Budget</b>
	300	123	<b>300</b>
<b>FELLOWSHIP EXPENSES</b>	<b>300</b>	<b>123</b>	<b>300</b>

## SABBATICAL FUND

	<b>Church Sabbatical</b>	<b>Pastors Sabbatical</b>
<b>Starting Balance</b>	<b>\$2,175.00</b>	<b>\$7,000.00</b>
<b>Income</b>		
<b>Expense</b>	\$1,082.04	\$7,000.00
<b>Balance</b>	<b>\$1,092.96</b>	<b>\$0.00</b>

## INVESTMENT SAVINGS

	<b>Vanguard (12/31/14)</b>	<b>12/31/13</b>
<b>Current Balance</b>	<b>31,735.30</b>	<b>\$39,794.27</b>

## 2014 Pastors Report

If faith is a journey, then we have covered some significant miles in 2014. We are not the same people we were one year ago. We have experienced some loss, with four member deaths and four other folk who chose to leave our congregation. We have also experienced a growing sense of aliveness and healing.

After returning from sabbatical (see the sabbatical report below), we noticed some exciting changes and shifts in the EPC community. Here are some things we saw:

- increasing lay participation in worship
- emerging leadership and ownership of the ministry of EPC by all members
- expanding care for each other through visits, call, cards, shared meals, etc.
- growing energy around the topics of growth and outreach and evangelism, with a desire to share the exciting energy of EPC with the wider community and grow our congregation in ministry and in numbers

This congregation has a generous and caring and open spirit, and it is clear to your pastors that God is working among us, bringing personal growth and healing in ways that will transform not only this church but also the world and people around us.

*Co-Pastors Phil and Julie GebbenGreen*

## Sabbatical Report

Pastors Phil and Julie GebbenGreen took a three-month sabbatical in August, September, and October of 2014. Below is their report to the congregation.

### *From Phil*

I expected our sabbatical to be fun and good and nurturing. I did not realize how much it would change my spiritual disciplines, my theology, and my approach to ministry. Perhaps the biggest change for me was moving from a pattern of taking all spiritual insights and applying them first to my next sermon or class or meeting; and instead, through the time and space provided by the sabbatical, changing to a pattern of applying all the beauty of the gospel first and foremost to myself, to my own heart. I have come out of this Sabbath experience

with a renewed experience of being caught in God's love forever and of my own calling in the Holy Spirit. Out of this felt experience of God's love, I have an equally renewed sense of call and purpose for ministry.

Practically speaking, the two "main events" of my sabbatical time were two retreats. The first was an Enneagram training in California, which surpassed all my hopes. I studied with excellent teachers and students from around the world, felt my own soul exposed and expanded, and was prepared to teach the material to others, including a planned class at EPC in January 2015. The second retreat was a Storytelling conference in Austin, Texas, with my pastoral colleague group. This conference met my needs for fun and play, for learning, and for collegiality.

As a pastor, it hard to have a deep experience of Sabbath in one's weekly routine for the dual reasons of (1) working on Sunday and (2) because spiritual work is hard to leave in the office. This sabbatical gave me a life-changing experiencing of slowing down, of intentional listening, of daily prayer and devotions, of time with my wife and family that continues to reverberate in positive ways through all my life. I am deeply grateful.

#### ***From Julie***

One of the things that I wanted for this sabbatical time was to undertake new rituals within my daily life indicating that this was sabbatical time. I journaled and prayed every day. But as I began the sabbatical time, I noticed that an unexpected place where I found delight and well-being was in my emerging yoga practice, so I decided to mark the sabbatical time by adding an additional class to my weekly practice.

It was in my two retreats that I attended that very rich soul work unfolded. The first of these was a 10 day intensive retreat at Saint Paul's monastery, meeting the requirements for certification as a presenter of Centering Prayer through Contemplative Outreach. During these 10 days of individual silence, I was able to watch 17 hours of lectures of Father Thomas Keating, who is one of the people reintroducing the practice of meditation to modern Christianity. During these days, I practiced three 25-minute practice periods of centering prayer and met with a spiritual director unpacking my experience of silence, prayer and learnings from the lectures. This was a deeply intensive experience, of rich learnings and deep striplings. For her second experience of sabbatical, I sought out a seven-day meditation

## **SESSION**

<b>SESSION &amp; DEACON EXPENSES</b>	2014	2014	2015
	Budget	Actual	<b>Budget</b>
<b>New Officer Books</b>	30	52	<b>30</b>
<b>Elder Retreat</b>	100		<b>100</b>
<b>Finan/Stewardsh</b>	50		<b>50</b>
<b>Per Capita Paid</b>	2,049	2,049	<b>1,868</b>
<b>Session Exp-Other</b>	50	150	<b>50</b>
<b>Deacons Expenses</b>	350	146	<b>150</b>
<b>TOTAL Session &amp; Deacons</b>	2629	2,397	<b>2,248</b>

## **OUTREACH & MISSION**

<b>OUTREACH &amp; MISSION:</b>	2014	2014	2015
	Budget	Actual EOY	<b>Budget</b>
<b>Denom Mission</b>	<b>1,000</b>	1,000	<b>1,000</b>
<b>Local Mission/SPACC</b>	<b>250</b>	500	<b>250</b>
<b>Plaster House</b>	<b>500</b>	500	<b>500</b>
<b>Highland HS Projects</b>	<b>500</b>	130	<b>500</b>
<b>Other Outreach Projects</b>			<b>0</b>
<b>TOTAL OUTREACH</b>	2,130		<b>2,250</b>

## **WORSHIP & ARTS**

	2014	2014	2015
<b>WORSHIP &amp; ARTS</b>	Budget	Actual EOY	<b>Budget</b>
<b>Worship Environment</b>	500	503	<b>500</b>
<b>Music, Supplies, Maintenance</b>	1,000	459	<b>1,000</b>
<b>Musicians</b>	4,200	4,650	<b>4,500</b>
<b>ArtPlayce</b>	200	12	<b>200</b>
<b>TOTAL WORSHIP &amp; ARTS</b>	5,900	5,624	<b>6,200</b>

## PERSONNEL

PERSONNEL EXPENSES BREAKDOWN		2014	2014	2015
		Budget	Actual EOY	Budget
<b>Pastor</b>	Pastor Housing	<b>20,000</b>	20,000	<b>20,000</b>
"	Pastor Salary	<b>21,109</b>	21,109	<b>21,726</b>
"	Pastor Pension/Medical	<b>14,594</b>	14,594	<b>14,813</b>
"	Continuing Ed	<b>1,020</b>	1,020	<b>1,020</b>
"	Automobile	<b>800</b>	681	<b>800</b>
"	Pastor Misc Allowance	<b>1,000</b>	1,000	<b>1,000</b>
"	Med/Dent Supplement	<b>3,000</b>	3,000	<b>3,000</b>
<b>Staff</b>	Music Director Salary	<b>12,731</b>	12,731	<b>12,986</b>
"	Music Dir-Cont Educ.	<b>200</b>	200	<b>200</b>
"	Office Administrator	<b>12,000</b>	9,394	<b>8,500</b>
"	Office Cont Ed	<b>200</b>	0	<b>200</b>
"	Housekeeping Salary	<b>9,282</b>	9,020	<b>9,724</b>
"	Handyman	<b>2,500</b>	1,080	<b>2,250</b>
"	Nursery/Sunday School	<b>1,400</b>	480	<b>800</b>
"	Payroll Taxes	<b>3,500</b>	2,410	<b>3,100</b>
"	Staff Supply	<b>1,500</b>	1,375	<b>1,500</b>
"	Staff Misc	<b>0</b>	475	<b>200</b>
<b>TOTAL PERSONNEL</b>		<b>104,836</b>	<b>98,569</b>	<b>101,819</b>

and yoga retreat. This experience offered me the opportunity to deeply rest and be supported in prayer time and time to “undo” from all external expectations and to be found already enfolded by the Sacred. The personal learnings from this time have also greatly impacted my ministry since returning.

One theme I found consistent in her prayers during sabbatical was the invitation to let go of the illusion of control in my life—in all aspects of my life. One way that I was trying to control myself (and God) was in the act of writing out my sermons. During sabbatical, I heard a deeper invitation to trust the Holy Spirit, with the result that I have been unable to write out a sermon ever since. Each week I now preach, I hear/re-experience the sabbatical invitation to trust in the Spirit and not my own resources. I am now living out in a very real personal way the very things I preach about.

### *Family*

As a family, the sabbatical gave us the opportunity to have experiences and adventures together that we would simply not have otherwise been able to do. The sabbatical gave us the time and financial resources to embark upon a three-week, 4800-mile road trip with our 3 children in tow. Knowing that we wanted to visit the National Parks of Zion, Bryce Canyon, Arches and the Grand Canyon, we ended up with an annual pass allowing us to visit 14 National Parks and Monuments across eight different states. We were able to experience the breathtaking beauty of our national lands, as well as witness the stunning diversity of creation. We interacted with the earth through hikes, breathing mountain air at 12,000 feet, and rafting and swimming in the white waters of the Colorado River. But this extraordinary adventure was not the only gift that sabbatical offered to our family. It also allowed slower rhythms of available parents who were able to connect and share time with their children—children who are cresting into teenage years, where these opportunities to strengthen and bond will only serve to help when times get bumpy as we grow and change as a family.

Overall, the sabbatical was a time of deep gift which continues to resonate in both our personal experiences and in our ministry. It is with deep gratitude we offer our most heartfelt thanks to Edgcombe Presbyterian Church and those individuals who shared in the leadership while we were away; to the members of session: Bryan Kingsriter,

Eleta Pierce, Craig Jahren, and Clerk Brian Manwarren; to the members of the deacons and fellowship team who cared for the congregation; to Eily Marlow and Lisa Larges who were the pastoral care team; to Stephen Robertson who moderated session, and to the staff of EPC who cared for the congregation; to all who gave of their time or money or spirit to make this a dynamic experience for both the congregation and your pastors. It is an honor and gift to serve amongst this community of faith!

### ***Expenses***

Our sabbatical expenses and the amounts given to us by the EPC congregation and the Board of Pensions (USA) came out almost perfectly, covering the cost of the retreats mentioned above, the family trip out west, a short family trip to Duluth, and a few other expenses and resources. (See Sabbatical financial account on p. 22.)

### **Education Team**

Although there is not currently a Team overseeing Christian Education, we want to acknowledge the work of Brian Manwarren and Lorenz Fett, who taught Sunday School on alternating weeks in the beginning of the year, and Lorenz who has carried on by himself for most of 2014. Thank you also to all the Sunday School helpers, including Brian Dietz and Eleta Pierce.

We have several issues emerging for the coming year, including the leadership, age-breakout, and content for Sunday School, the need for a Confirmation class, and the formation of a youth group. It is hoped that an Education Team or group of interested folk can gather soon to move this conversation and ministry forward.

### **Outreach & Mission Team**

In 2014, this team has not met or had official members. Even so, our congregation has continued with several outreach and mission projects, including:

- Christmas Eve Offering and donated items for Project Home
- Joseph's Coat donations throughout the year
- Food Shelf in the narthex
- HPHS Art Show

## **BUILDING & GROUNDS**

		2014	2014	2015
<b>Buildings &amp; Grounds</b>		Budget	Actual EOY	Budget
	Loan Payments	1216	1337	<b>1800</b>
	Heat & Light	9,000	9,393	<b>7,000</b>
	Insurance	4,800	3,031	<b>3,200</b>
"	Repairs/Maint	3,000	2,391	<b>3,000</b>
"	Utilities/Services	6,500	6,686	<b>6,500</b>
"	Assess/Prop Tax	2,500	1,771	<b>2,500</b>
"	B&G Supplies	2,500	3,020	<b>2,500</b>
"	Appliance/Furniture	500	52	<b>500</b>
"	Garden & Grounds	500	704	<b>500</b>
<b>Office</b>	Computer/Website	600	825	<b>600</b>
"	Telephone/Internet	1,400	1,539	<b>1,400</b>
"	Copier	1,000	1,428	<b>1,000</b>
"	Postage	500	545	<b>500</b>
"	Tax Bookkeeper	200	150	<b>200</b>
"	Office Supplies	1,200	944	<b>1,200</b>
"	Bank Fees	120	60	<b>120</b>
"	Miscellaneous	0		<b>0</b>
<b>TOTAL BUILD &amp; GROUND</b>		<b>34,320</b>	<b>32,539</b>	<b>30,720</b>

## REVENUES

EOM Date	2014	2014	2015
	Budget	Actual EOY	Budget
<b>REVENUES:</b>			
Pledge Units	22	0	19
Pledge Payments	64,995	69,887	54,000
Above Pledge	2,000		0
Unpledged Contributions	15,000	9,471	10,000
<b>Per Capita Income</b>	<b>2,049</b>	1,040	<b>1,868</b>
Montessori Rent	42,648	42,648	42,648
Montessori Janitor	2,580	2,580	2,580
AA Rent	16,840	16,840	17,280
Misc - Revenue	0	0	1,000
Interest Income	2	0	
Carry Fwd Bank Balance	0	0	6,000
<b>TOTAL REVENUES</b>	<b>146,114</b>	<b>142,466</b>	<b>135,376</b>

## EXPENSES

	2014 Budget	2014 Actual EOY	2015 Budget
<b>EXPENSES</b>			
<b>TOTAL BUILD &amp; GROUND</b>	34,320	32,539	<b>30,720</b>
<b>TOTAL PERSONNEL</b>	104,836	98,569	<b>101,819</b>
<b>TOTAL OUTREACH</b>	2,250	2,130	<b>2,250</b>
<b>TOTAL WORSHIP &amp; ARTS</b>	5,900	5,624	<b>6,200</b>
<b>TOTAL EDUCATION</b>	300	0	<b>300</b>
<b>FELLOWSHIP EXPENSES</b>	300	123	<b>300</b>
<b>TOTAL SESSION &amp; DEACONS</b>	2,629	2,397	<b>2,248</b>
<b>TOTAL EXPENSES</b>	<b>150,535</b>	<b>141,382</b>	<b>143,837</b>
<b>NET INCOME</b>	<b>(4,421)</b>	1,084	<b>(8461)</b>

- HPHS IB testing site hosting
- Notices about church events in the Pioneer Press
- Plaster House (Arusha, Tanzania) donation
- Highland Outreach conversation at Gloria Dei (exploring common projects with other local congregations)
- School Tools collection
- Saint Paul Area Council of Churches donation
- Denominational Mission donation
- Heifer International children's offering (\$800 donated in December)

Thank you to everyone who gives and participates in the generosity and ministry of mission at Edgcumbe Church!

### **Building & Grounds Team**

*Members: Pastor Phil, Brian Manwarren, Kathy Young*

Several big projects were accomplished during 2014. Motivated by a rebate from Xcel Energy and anticipated energy saving costs, the sanctuary lighting was updated with high efficiency LED bulbs. The ceiling fans were replaced and new lighting was provided for the outdoor sign.

The church boilers were updated and a blower replaced this spring to have the heating system ready for fall. A company was hired to treat the front lawn with herbicides. Brian Manwarren, Pastor Phil and Matthew Jahren tended to the lawn mowing.

Following up on a request from the Montessori Preschool, the Toddler Room upstairs was cleaned and painted. New carpet was also installed.

Some heavy rains this spring did create some basement flooding issues but the wet-dry vacuum and dehumidifier did a good job with the necessary cleanup.

Regular building maintenance continues to be done by Marisol Guevara and Pastor Phil with some extra help from time to time from others as the need arises. Brian Manwarren oversaw maintenance concerns during the Sabbatical. There will always be projects needing to be done

so volunteer help with labor, donations or team membership is always welcome. The goal for the Building and Grounds Team is to keep our building and property a beautiful place for all who come here.

## **Personnel Team**

*Members: Faith Dietz and Phil GebbenGreen*

Final position descriptions were approved by Session in January, 2014. Each employee was given two copies of their updated position descriptions. Each employee returned one, signed copy to the church office.

Check-in meetings were conducted with each employee in the beginning of the year. A Performance Review form was shared with the employees and will be used for the 2014 performance discussions. Those meetings are currently being scheduled with employees.

Margot Dailey resigned as the Nursery Assistant on July 13, 2014. It was determined by Personnel (with Session's approval) that we would hold on hiring a new Nursery Assistant at the time.

Bruce Sullivan resigned as the Office Manager/Financial Secretary on September 22, 2014. Lois Glewwe was hired in October 2014 as an Interim Administrator to assist with office duties. Eleta Pierce assumed the Financial Secretary duties.

In December, Personnel used a portion of its budget to give staff gift cards as a token of appreciation.

During the year, Mary Brun, Judy Dailey, and Kathy Young each resigned their committee membership. We thank them for their thorough, diligent service.

## **Worship & Arts**

In 2014, we recognize and celebrate the work of our longtime ushers Dave York and Sidney Nelson, who for years beyond counting provided a welcoming anchor to our Sunday morning worship services. May God bless Dave and Betty in their heavenly home and Sid in his new surroundings in Episcopal Homes.

nominee was not approached previously, thus it was not a valid nomination. Since there were no other nominations, it was **MSC** to close the ballot and continue with the election. **MSC** to elect Eleta Pierce as Elder, Class of 2017. Next the Session will meet with Eleta to determine her suitability as an Elder, approved her election and set a date for her ordination.

Eleta Pierce                      Class of 2017

Pastor Phil noted that Brian Manwarren was completing a second term on Session and that EPC owes him a debt of appreciation for his great service.

Elders currently serving on the Session:

Craig Jahren                      Class of 2016  
Bryan Kingsriter                Class of 2016

Second, Brian Manwarren presented the nominating committee's recommendation to reelect Lorenz Fett and Marge Litman as Deacons for a third two year term. Both candidates had previously acknowledged their willingness to accept this nomination. Nominations from the floor were requested. Since there were no other nominations, it was **MSC** to close the ballot and continue with the election. **MSC** to elect Lorenz Fett and Marge Litman as Deacons for a third two year term, Class of 2016.

Lorenz Fett                      Class of 2016  
Marge Litman                    Class of 2016

Pastor Phil announced that a Fellowship Team has been formed to work with the Deacons and possibly doing away with the Board of Deacon at a future date. Frank Alden has agreed to lead this team with members Eleta Pierce and Todd Barnes.

### **Adjournment and Closing Prayer**

**MSC** to adjourn the meeting with a prayer for our elected officers led by Pastor Phil. The meeting was adjourned at 11:55.

Chuck Neve  
Clerk Pro Tem

Salary and housing \$41,109.40 (includes housing/utility allowance of \$20,000)

\$48,364 is 2014 metro minimum  
Pastors GebbenGreen are 85% of full-time

Members began a discussion on the inclusion of continuing education in a year when a sabbatical is taken. There were questions raised and various motions presented to change some of the wording in the terms of call, but none finalized and voted upon. Finally, Clerk, Judy Dailey, explained that the only section the congregation was to vote on was the salary, and a vote was quickly taken. MSC to approve the Terms of Call for Pastors for 2014 as presented. However, there were no requests for negative votes or abstentions. People began to get up and leave and the pastors came back into the room.

Ending with a prayer of thanks for all the work of the Session and the ministry teams this past year and for all the good things that are happening at EPC, the meeting was adjourned at 11:20 by Pastor Julie.

Judy Dailey  
Clerk of Session

**EDGCUMBE PRESBYTERIAN CHURCH**  
**Special Meeting of the Congregation**  
**11:25 a.m., Sunday, April 27, 2014**

**Purpose of the Meeting**

The Session of Edgumbe Presbyterian Church called a special meeting of the congregation to act on the nominating committee's report regarding the election of Deacons and Elders.

**Call to Order**

A quorum being present, the meeting was called to order with prayer by the moderator, Pastor Phil GebbenGreen, at 11:25. Chuck Neve was asked to take minutes in the absence of a clerk of session.

Pastor Phil began the meeting by stating everyone's appreciation for the previous clerk, Judy Dailey and for being clerk for such a long time. He explained that she stopped at one point but soon took up the baton again and ran with it. He also mentioned the many other duties she did behind the scenes.

**Election of Church Officers**

Brian Manwarren, representing the nominating committee, led the nomination of officers. First, the committee recommended Eleta Pierce be nominated as an Elder for a three year term, Class of 2017. She previously had acknowledged her willingness to accept this nomination. Nominations from the floor were requested. One was made. However, the

Worship is the center and starting point of our life and ministry together at EPC. We give thanks to God for another year of gathering as God's people. We also thank all the people who make worship possible each Sunday—when we came up with a new Sunday morning sign-up sheet at the end of the year, we realized that at least eight volunteers are needed each week, besides the pastors and music leaders and sanctuary decorators and communion preparers.

One noteworthy development this year was the increased lay leadership that emerged during the pastors' sabbatical. From Sacred Show & Tell to Congregational Welcome to Children's Sermons to Prayers of the People, many new faces are now seen leading worship on any given Sunday. We are a congregation who worships and participates and grows together.

**From the Director of Music**

As I look out over this last year of music at EPC, I smile. The music here is Spirit filled and from the heart.

We have a wonderful willing group of musicians who joyfully say YES! They say yes to instrument solos, vocal solos, song leading, choral anthems, women's choruses, duets, preludes and postludes. The music here is healing. It cracks open our hearts and minds to the Spirit. At EPC we listen and participate in music and are made available and open, deepening our experience of worship and God and each other.

I thank you all for your love and support of Jenya. Having her available to our music program on Sunday mornings truly helps everything run smoothly and confidently. Thank you all for being a singing church. I'm looking forward to another year of music at EPC!

*Director of Music Deb Carlson*

**Fellowship Team**

Team members: Frank Alden, Todd Barnes, Margot Daily (Deacon), Lorenz Fett (Deacon), Marge Litman (Deacon), Eleta Pierce (Elder) The idea of creating a group that included both Deacons and people interested in items that the Board of Deacons typically cover had been discussed for months. Shortly before the Sabbatical started in August, Frank Alden agreed to be chair and the team was formed.

The (unofficial) mission of the Fellowship and Congregational Care Team is to provide and organize the care of the congregation through caregiving and hospitality. The duties of the team include organization of the fellowship time following worship, arrangement of ushers and greeters for services, organizing fellowship events, providing care to the congregation; including those who are shut-ins, hospitalized, grieving, and all in need of support, and providing hospitality for funerals and memorial services.

**Care**

This year we saw several deaths in our community and the team provided care to those who were dying and their families through phone calls, visits, cards and meals. Our nine shut-in members all have a team member assigned to them, and they were visited, called and/or sent cards throughout the year. We continue to bring flowers at Easter and Christmas to our shut-ins. This year, the Sunday School children created Christmas cards to accompany the flowers that were sent out. We also have a number of other members who have caregivers assigned to them.

The team took total charge of the organization and implementation of pastoral care while the pastors were away on sabbatical. There were a few urgent needs that arose during that time and the team was wonderful at making phone calls, getting the word out when needed, and making arrangements for pastoral care and hospitality.

**Fellowship**

One item that continues to be a topic of conversation surrounds hospitality on Sunday mornings. Recognizing that the previous “Month of Service” model was no longer working for our congregation, we have been trying some new ideas of how to cover those duties that are important part of our worship experience and to both our members and visitors. Currently we are trying a separation of the duties (usher, greeter and treats), with a voluntary sign-up for each Sunday. We will continue to monitor who it’s going and make tweaks as needed. A point of excitement for the team has been a goal of arranging one fellowship gathering each month so that members can spend time getting to know each other. During the sabbatical time, the team embraced the Saturday evening worship services as that time and chose to follow each service with a dinner together. Although not every service was as well attended as we would have liked, all who did attend the services stayed for fellowship following, so overall they were a

**EPKids** – Eleta also spoke of this group which she and Faith formed and the quarterly activities the children attended.

**Music Director** – Deb expressed her love for this “beautiful” congregation and explained why and how music looks different these days. She shared her thoughts on the future of the choir.

**ArtPlayce at the Edge** – Various art displays have beautified our sanctuary and narthex this year.

**2013 Year End Report** – Treasurer, Brian Dietz, explained EPC’s end of the year financial report as printed in the 2013 annual report booklet. He acknowledged the efficient work of the teams to stay within their budget allowance.

Revenues:	2013 Budget	2013 Actual
	\$151,381	\$149,226
Expenses:	2013 Budget	2013 Actual
	\$145,900	\$136,682

**MSC** to accept all team and organization reports as written in the annual report booklet.

**Presentation of the 2014 Budget**

Treasurer Brian Dietz also presented the 2014 budget prepared and approved by the Session, and also printed in the 2013 Annual Report. He noted the similarity of the new budget to the 2013 budget with one significant point being that Session projects our expenses to match more closely with our revenues. Brian also noted that members’ pledge numbers were down this year. Our rental income from the Montessori daycare and AA will increase slightly his year.

Revenues	\$150,110	Expenses	\$151,035
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**Review of Terms of Call for Pastors and Vote**

Our pastors left the room for this discussion and vote. Elder Brian Manwarren led the discussion of the 2014 terms of call for our pastors. Because our pastors are now “installed pastors,” the congregation’s approval of their salary is the only part of the terms of call that is voted upon by the congregation. The remainder of the terms are either required by the Presbytery or previously approved by EPC’s Session.

Each member had a printed copy of the Session recommended 2014 terms of call, and a copy of the Session’s approved EPC sabbatical policy.

Pastor Phil says we have cause to celebrate, appreciate and be grateful at EPC.

Faith Dietz presented the pastors with a photo album depicting their service to EPC during their first five years.

### **Report of the Board of Deacons**

Again this year, Pastor Julie spoke of the need to develop a caring connection to supplement the work of the Deacons or to merge with the Deacons. She asked where does the conversation about this caring ministry begin and continue. One member shared her concern that four long-standing members passed away this year, and not one asked our pastors to preside at a memorial service nor included EPC in their estate plans.

### **Reports of Session, including Teams and Organizations**

This past year, there was a reorganization of the Session teams as a result of the Ministry in a Changing World process. The new teams reflect EPC's new priorities and tasks. From our four teams (discipleship, outreach, support and Deacons), we moved to eight new teams or committees: trust, personnel, stewardship and finance, mission and outreach, education, worship and arts, fellowship, building and grounds, and Deacons.

Each team had a comprehensive report printed in the 2013 annual report. Also, some team members had additional information or questions for the congregation which they presented and shared.

**Board of Deacons** – previously noted

**Trust Team** – Wished to encourage healthy, open communication among members. The team requested members to speak with a team member if there are concerns that should be addressed.

**Education Team** — expressed thanks to those who taught Sunday school this year

**Fellowship Bible Study** – This group continues its twice monthly fellowship gatherings and studying scripture.

**Lectionary Bible Study** – Pastor Phil expressed that this is a fascinating group which will offer new opportunities in the future.

**Ministry in a Changing World** – Pastor Julie said that MCW came as an answer to her prayers for “EPC to come together again.”

**Edgumbe Presbyterian Women** – Eleta spoke of the activities planned this past year, and her disappointment with the women's participation. She asked for new ideas for programs.

success and we achieved our goal. The gatherings have continued since the sabbatical and will continue as they are helping bring the congregation together.

Late in the year, Frank Alden decided that it was time for him to step down as the chair of this committee due to health reasons, so Eleta Pierce has agreed to be the chairperson. There are wonderful things happening in this newly-formed group. The team is full of ideas for the care of this congregation and look forward to serving you in the year to come.

### **Finance & Stewardship Team**

We are happy to report that although this year has experienced some ups and downs in our finances, committee, and accounting, we have ended the year with a surplus and our pledged giving surpassed what was expected, on top of the extra people gave to support both the pastors' portion and the church's portion of the sabbatical. That truly is God working through us to keep His mission at Edgumbe Presbyterian going!

Yes, our Finance Committee has been basically non-existent this calendar year because of role changes and losses, and for that the accounting did suffer by way of maintaining accuracy and oversight. It was discovered mid-year that there were numerous errors in our books, mostly having to do with expenses and income being coded incorrectly and bank statements not being reconciled regularly. It was the decision of Session and our Treasurer to become proactive in light of these discovered errors by taking over all aspects of the accounting until questions could be answered and the books could be corrected. Eleta Pierce offered to take on the role of financial secretary and support the treasurer, as she has the most experience with our accounting system. Eleta, treasurer Brian Dietz, and elder Bryan Kingsriter have worked together to gain access to bank statements and verify information. As we end 2014, the coded expenses and income have been corrected to the best of our knowledge, although there are still past bank statements being reconciled and some minor errors are expected to be found in that process.

The bright side, as mentioned in the opening paragraph, is that Edgumbe is faring well despite the dip in membership numbers and the loss of some pledges this year. All of our committees came in under

budget, saving us about \$9,000 for the year, and although our total revenue was down about \$4,000 from what we expected, our pledged giving was about \$5,000 above what was initially pledged. EPC folk also gave an additional \$9,175 that is not included in our regular budget numbers, for both the pastors' and church's sabbatical funds. We still have \$1,000 remaining of the church's portion of the sabbatical fund in our savings account, (Session hopes to use this for an all-church retreat in 2015). Our investment accounts in Vanguard have also seen steady increases this year.

Moving forward, the committee will have to regroup and a solid plan for our financial system will need to be redeveloped and implemented so that we can avoid accounting problems like this in the future. There are good ideas for this and plans are in the works to reform the committee. There is faith in God and our members that we will continue to be a thriving church for years to come, spiritually and financially.

## **Attached Minutes & Financial Reports**

**Annual Meeting of Edgcumbe Presbyterian Church  
Sunday, January 26, 2014**

### **Call to Order**

The 2013 annual meeting of Edgcumbe Presbyterian Church was called to order by Pastor Julie GebbenGreen at 8:30 a.m., on Sunday, January 26, 2014 in the fellowship hall of the church following a pancake breakfast. Pastor Julie opened the meeting with prayer.

**A quorum was declared** - (10% of active membership of 56) There were 24 members present, two pastors and one staff.

**Adoption of Agenda** - MSC to approve the agenda as printed on page 1 of the 2013 annual report booklet.

**Approval of Previous Minutes** - MSC to approve the minutes of the 2012 annual meeting held on January 27, 2013, with recommended changes to the wording describing the discussion of the pastors' terms of call leading up to a vote. MSC to approve the minutes of the special congregational meeting of February 17, 2013 where the pastors' terms of call were revisited and approved. And, MSC to approve the minutes of the special meeting on April 28, 2013, where the congregation acted on the recommendation of the nominating committee to elect church officers.

**Annual Statistical Report for 2013** was presented by Clerk, Judy Dailey.

<b>Active members as of December 31, 2012</b>	<b>63</b>
Received on Profession of Faith	0
Received on Reaffirmation of Faith	2
Received on Letter of Transfer	1
Restored to the Roll	<u>0</u>
<b>Total number added to Active Roll</b>	<b>3</b>

Active members transferred	5
Death of active members	4
Members removed from the roll	1
Roll correction	<u>0</u>
<b>Total number removed from Active Roll</b>	<b>10</b>

<b><u>Active members as of December 31, 2013</u></b>	<b>56</b>
Baptized members	<u>14</u>

<b>Total congregation</b>	<b>70</b>
<b>Deaths:</b> Nancy Lee Moore (April 17)	
Georgiana Dolejsi (May 31)	
Maxine C. Smith (August 7)	
Lorraine Neal (December 27)	

### **Report of the Pastors**

Pastor Julie began her remarks by expressing thanks to those who prepared and served the breakfast, and answered a question about the use of our church food shelf, responding that it is servicing many AA members who meet regularly at the church. She expressed gratitude for the trust team and its work this fall which was developed after EPC's participation in the Ministry in a Changing World initiative. She stressed the need for change within our community in order for it to survive and continue and the need to develop healthy communication methods. Pastor Julie talked about Wayne Muller's book, Sabbath, and the possibility of a Session retreat based upon it. She suggested it also will be helpful in sabbatical discussions and help the community to understand its own need for Sabbath.

Pastor Phil talked about EPC being a small church and that a small group of members are the ones doing the church's work. He mentioned the valuable work of the small Session and the active involvement of those on the leadership team of Ministry in a Changing World.

A request was made to know the number of members attending worship during the past several years to see if there might be a trend. It was MSC to publish those numbers in the next newsletter.