

## **JUDGES 6:22-24**

Then Gideon realized that it had been the Lord's messenger. Gideon exclaimed, "Oh no, Lord God! I have seen the Lord's messenger face-to-face!"

But the Lord said to him, "Peace! Don't be afraid! You won't die."

So Gideon built an altar there to the Lord and called it "The Lord makes peace." It still stands today.



Where have you experienced God  
at EPC in the past year?

**Spirit of the Living God, fall afresh on me. (2x)**

**Melt me, mold me, fill me, use me.**

**Spirit of the Living God, fall afresh on me.**

## **Building & Grounds**

*Members: Pastor Phil GebbenGreen, Ron Eggert, Lorenz Fett, Todd Horne, Kathy Young*

The Building and Grounds Team welcomed three new members, Ron E., Lorenz F. and Todd H. this year. Their experience and insight with building and budget issues have been helpful.

This summer we met with Hortilawn to review their lawn treatment plan. The annual fire inspection was conducted with a few minor electrical upgrades completed.

Several meetings and a building tour were conducted by Pastor Phil to update us on the state of our building, highlighting pressing issues and problem areas. A detailed list evaluated flooring, electrical, plumbing, heating, windows and doors, sanctuary, bathrooms, roofing and outdoor areas. This information is useful for prioritizing what items needed immediate attention and what to budget for in 2017. We discussed what projects could be done with volunteer help and what projects to get bids on.

The team met with Ivan Wigetunge regarding his needs for the Montessori areas. He painted the nursery and expanded the outdoor play area. Increasing his nursery enrollment had to be put on hold due to the fire inspector's requirement that we add a sprinkler system.

Josh Le Clair's Eagle Scout project over several weekends this summer enabled the back yard area to have some trees and a lot of buckthorn removed. The resulting mulch was spread to ready the area for a summer outdoor wedding.

This fall, carpeting in the parlor, fellowship hall and education wing hallway was cleaned. Bids were received for plumbing, electrical and snowplowing. Two plumbing repair projects were completed. Repairs were made to the shed and winterizing tasks were also done.

Marisol Guevara and Pastor Phil continue with ongoing cleaning and maintenance/repair work. Volunteer help we have received for special projects this past year has been appreciated and is always welcome.

*--Kathy Young*

## Worship & Music

Music here at EPC seems so very alive and meets us where we are. We are an “in the moment & flexible” kind of a church because of the nature of who we are (a Willing, Gung-Ho Congregation, a Creative Organist, a Fabulous Choir of 5, and a Talented/Flexible Pianist.) I get to work with the most talented, gifted, faithful community of musicians. We work together to bring meaning-filled music to Sunday mornings.

- Thank you Congregation for your willingness to sing and learn new music on Sunday mornings. Special Thanks to those who gave to the organ repair fund (outside of the 2016 budget) this year.
- A big THANK YOU to Todd Barnes for sharing with us his keyboard gifts and creations. It’s always a thrill to wonder what Todd has heard during the sermon or what God is talking to Todd about during the week, because if you listen to his preludes and postludes, he’ll tell you through his fingers.
- Another HUGE THANK YOU to the EPC CHOIR. Five amazing women (we miss you Marge) who are faithfully flexible. They are willing to show up, rehearse, sing, lead, potluck, gather around, share and pray together. We are a family. (We would be very happy to share our singing family community with anyone who would like to join us).
- And we’ve all come to appreciate our staff pianist Jenya Trubnikava. Jenya’s talent and flexibility helps facilitate a beautiful worship time together.

I enjoy the weekly juggling of music with this team of musicians as well as meeting every week with Phil to plan worship. Thank you ALL for celebrating the musical gifts and talents that are brought forward and used here at EPC!

*--Deb Carlson-Director of Music*

### **JUDGES 6:25-27**

That night the Lord said to Gideon, “Take your father’s bull and a second bull seven years old. Break down your father’s altar to Baal and cut down the Asherah that is beside it.

**Build an altar to the Lord your God in the proper way on top of this high ground.**

Then take the second bull and offer it as an entirely burned offering with the wood of the Asherah that you cut down.”

**So Gideon took ten of his servants and did just as the Lord had told him.**



**What is God asking us to let go  
at EPC in the coming year?**

**Spirit of the Living God, fall afresh on me. (2x)**

**Melt me, mold me, fill me, use me.**

**Spirit of the Living God, fall afresh on me.**

## Mission

In July, members participated again in *Project Home*, a program through *Interfaith Action of Greater St. Paul* (formerly St. Paul Area Council of Churches) that houses homeless families in churches. We took on two evening and overnight shifts this year and a combination of adults and youth volunteered.

In September, members gave to a school supply drive for the teachers of Highland Park High School.

2016 was the 31st year that the members of Edgcumbe Church cooked and served a full Thanksgiving dinner for the people who live at Montreal High Rise. (I confirmed that!) A special thank you to Meredith & Tom Holt and the Dietz family for coordinating the effort. Thank you as well to everyone who volunteered to help that day and those who gave cash or food donations.

This year's "Giving Tree" during Advent collected pajamas, slippers, and books for the families staying with Project Home. We delivered four bags to Interfaith Action filled with items for all ages.

It has been our tradition at Edgcumbe to give away our entire Christmas Eve offering to an organization that is doing good for God's people. This year we gave our offering to Lutheran Social Service's program that helps homeless youth.

Throughout the year we encouraged members to give donations of food to our food shelf that sits in the Narthex. This food shelf is there to serve an immediate need to anyone entering our building who needs it and has seen increased use in the past months.

In addition to these publicized mission efforts, we have also given to specific missions that we have built into our budget – Plaster House in Tanzania, Per Capita and our pledge to the mission work of our denomination, the Presbyterian Church (USA).

As you can see, the people of Edgcumbe Presbyterian Church *have* been doing some wonderful things for the "least of" God's people and making a difference in our community and world! –*Eleta Pierce*

## Gratitude Prayers

### Pastor's Report

Back when EPC was in the *Ministry in the Changing World* process, Robert Boller, the EPC mentor, chuckled at one part of a particularly tense conversation, and said, "Oh, you dear people! You think this is your church. But it isn't. This is Jesus' church."

I still hear Robert's words to me and the community, and they feel almost needed now more than ever.... The church begins and ends in Jesus—God Immanuel, God with us.... especially as our community shifts and re-forms, remembering that we are serving Jesus allows us to be grounded in grace.

We had three extraordinary things happen this past year in 2016. The first is that we began to earnestly discern and engage the process of opening our back yard for the construction of the pediatric respite and hospice home of Crescent Cove. As we began to learn of the need for a residence to be built, our task force worked earnestly and care-filled-ly to tend all of the details to make this happen from the church's end. This work was paused when Crescent Cove had a bid accepted to purchase a residential hospice building in another location. As a community, we had (and perhaps still have) a sense of loss and grief that the immediacy to work alongside this organization has passed. But, this process has also awakened a deeper sense of desire to be of service, not only to the most immediate neighbors, but for the community at large as well.

Another shift came as our community was impacted by four deaths and one resignation of members. We are a community that values connection with one-another, and being a smaller community at this time means that those losses are felt in our hearts. Not only do we get to tend to the sorrow for the loss, but we also get to open our hearts to whoever will come. This is the one of the ways we test our faith and make it real—that God will hold us as we grieve and grant us visions and dreams of who we are

still to become. It is also true that one of the deaths was of a person who offered the largest pledge to the community, which the extended family honored for 2017. However, this means that we need to be mindful that within a year's time, we may need to reassess our giving patterns for 2018. We will look to our Treasurer and Finance Team to help our community be a generous and thriving congregation in the years to come.

The last experience we want to highlight is the experience of Confirmation. We had nine students come to class throughout the summer to learn more about the Christian faith and deepen their connection to God. We have always said that our younger people at Edgcumbe Presbyterian are amazing individuals, and we as a community will need to re-form how we think about ourselves as they join as members of the church. We have already been gifted by their presences, and now we have the opportunity to let them share leadership and service of the community together.

Church is a living, evolving, and dynamic entity, and truly EPC is a very different community of people each year. We feel so enormously blessed to serve Jesus' church alongside you. May the Love of God continue to transform us as we serve the community, each other, and the world with God's Healing Grace.  
*--Pastor Julie GebbenGreen*

### **JUDGES 6:36-38**

But then Gideon said to God, "To see if you really intend to rescue Israel through me as you have declared, I'm now putting a wool fleece on the threshing floor. If there is dew only on the fleece but all the ground is dry, then I'll know that you are going to rescue Israel through me, as you have declared." **And that is what happened.**



**Is God giving us a sign right now?  
Where do you see God leading EPC next?**

**Spirit of the Living God, fall afresh on me. (2x)  
Melt me, mold me, fill me, use me.  
Spirit of the Living God, fall afresh on me.**

### **Passing of the Peace & Offering**

#### **JUDGES 7:2-3**

The Lord said to Gideon: "You have too many people on your side. If I were to hand Midian over to them, the Israelites might claim credit for themselves rather than for me, thinking, We saved ourselves. So now, announce in the people's hearing, **'Anyone who is afraid or unsteady may return home from Gideon's mountain.'**" **At this, twenty-two thousand people went home.**

# **ANNUAL STATISTICAL REPORT—EPC 2016**

## **Session**

2018 Fred Clary, Carol Schweickhardt  
2019 Open slot, Open slot  
2020 Eleta Pierce, Open slot

Pastor Phil and Pastor Julie GebbenGreen, Co-Moderators  
Ron Eggert, Treasurer, \_\_\_\_\_, Clerk

## **Deacons**

2018 Todd Barnes, Belinda LeClair  
2019 Ingrid Eggert, Open Slot

## **Staff**

Phil and Julie GebbenGreen, Co-Pastors  
Lois Glewwe, Office Administrator  
Deb Carlson, Director of Music  
Jenya Trubnikava, Accompanist  
Marisol Guevara, Janitorial

## **Membership**

<b>Active members as of December 31, 2015</b>	<b>47</b>
Received on Profession of Faith	0
Received on Reaffirmation of Faith	0
Received on Letter of Transfer	0
<u>Total number added to Active Roll</u>	<u>0</u>
Active members removed from Roll	2
Death of active members	4
Members moved to Inactive Roll	4
<u>Total number removed from Active Roll</u>	<u>10</u>
<b>Active members as of December 31, 2016</b>	<b>37</b>
<b>Baptized members</b>	<b>17</b>
<b><u>TOTAL CONGREGATION</u></b>	<b><u>54</u></b>

**2016 Deaths:** Sid Nelson (March 23)  
Dora Olsen (July 23)  
Marilyn Monson (September 6)  
Bruce McCall (September 14)

*[EPC Pastor Emeritus death in 2016: Reverend Gary Hickok]*

## **Nominating**

### **Love Has Come**

*Love has come, a light in the darkness! Love shines forth in the morning skies.  
See all heaven has come to proclaim it, hear how their song of joy arises:  
Love! Love! Born unto you, a Savior. Love! Love! Glory to God on high.*

## Announcements & Benediction

### Love Has Come

*Love has come and never will leave us! Love is life everlasting and free.  
Love is Jesus within and among us. Love is the peace our hearts are seeking.  
Love! Love! Love is the gift of Jesus. Love! Love! Praise to you, God on high!*

## BUSINESS MEETING

### Finance & Stewardship

*Members: Pastor Phil GebbenGreen, Treasurer Ron Eggert, Lois Grewwe, Eleta Pierce*

The proposed budget for 2017 along with the proposed and actual data from 2016 is available separate from this short summary. Both budgets are lean by any consideration. With the exception of a small amount for mission, almost all of the budgets represent costs over which we have little or no control. The pastors salaries for example are fixed by the Presbytery; utility and maintenance budgets are largely fixed. We ran a deficit in 2016 and drew down our reserve Vanguard account by approximately \$10,000. Our budget for the current year also shows a deficit and if we end 2017 with this deficit, our reserve account will be well below \$25,000, an agreed minimum for emergency or unforeseen expenses. We need to increase our income. New members would help but that is uncertain. I will ask session to consider additional sources of revenue such as other uses for our land, our building, and sanctuary.

All suggestions welcome!

--Treasurer Ron Eggert

Miscellaneous Income and Expense	12/31/2016			Fund Balances	12/31/2016
	INCOME	EXPENSE	BALANCE	<b>Savings Account Balance 12/31/16</b>	
				Montessori Property Tax Escrow	\$1,582.17
Donation for Postage	\$5.00	\$0.00	\$5.00	Flower Fund	\$295.00
Donations to MN Food Share	\$245.00	\$245.00	\$0.00	Heifer Fund	\$346.34
Highland AA for carpet cleaning	\$200.00	\$200.00	\$0.00	Thanksgiving Fund	\$200.00
Outside Rentals	\$150.00	\$0.00	\$150.00	Undesignated Funds	\$142.93
Ink Cartridge Refund	\$117.31	\$0.00	\$117.31	Undesignated Memorials	\$1,485.00
Eagle Scout Project	\$570.00	\$542.49	\$27.51	Paul Green Memorial	\$1,122.01
Organ Fund	\$1,780.00	\$1,730.00	\$50.00	Alice Alden Memorial	\$80.30
Purchased Copies	\$37.55	\$0.00	\$37.55	Marilyn Monson Memorial	\$1,075.00
Sale of Table and Chairs	\$20.00	\$0.00	\$20.00		
Donation--Plumbing & Lawn	\$604.00	\$604.00	\$604.00		
Med. Assistance Grant	\$625.88	\$0.00	\$625.88	<b>Savings Account Balance 12/31/16</b>	<b>\$6,328.75</b>
Flowers for Worship	\$406.00	\$275.00	\$131.00		
Wedding Fee and Donation	\$500.00	0.00	\$500.00	<b>Checking Account Balance 12/31/16</b>	<b>\$3,070.69</b>
Interest on Savings	\$2.00	0.00	\$0.00	<b>Vanguard Investment Fund 12/31/16</b>	<b>\$28,638.81</b>
Thanks., Christmas, Angelie	\$1,115.00	1,115.00	\$0.00		
<b>TOTAL</b>	<b>\$6,377.74</b>	<b>4,701.49</b>	<b>\$1,676.25</b>		

## 2017 Budget

	2014	2015	2016	2016	2017
	Budget	Budget	Budget	Actual	Budget
<b>REVENUES:</b>					
Pledge Units	22	19	16	16	19
Pledge Payments	64,995	56,420	55,320	50,678	64,720
Unpledged Contributions	15,000	10,000	13,000	15,605	6,000
Transfers from Vanguard	0	0	0	9,975	0
<b>Per Capita Income</b>	2,049	1,868	1,611	1,254	1,000
Montessori Rent/Prop. Tax	45,228	45,228	47,064	48,636	47,573
AA Rent	16,840	17,280	17,760	17,760	18,240
Miscellaneous Income	0	1,000	4,000	6,378	4,000
Carry Fwd Bank Balance	0	6,000	8,810	3,070	6,000
<b>TOTAL REVENUES</b>	<b>144,112</b>	<b>137,796</b>	<b>147,565</b>	<b>153,356</b>	<b>147,533</b>
	2014	2015	2016	2016	2017
	Budget	Budget	Budget	Actual	Budget
<b>EXPENSES:</b>					
Misc. Expenses	0	0	1,000	4,701	1,000
Building and Grounds	30516	25,700	28,082	28,383	30,510
Office	5,020	5,020	6,050	5,283	4,485
Personnel	104,836	101,819	112,084	111,956	113,714
Session, Deacons, Finance	580	2,215	380	204	430
Outreach	3,799	4,118	3,111	4,223	2,836
Worship & Arts	5,900	6,200	2,000	1,477	1,700
Education	300	300	1,500	206	300
Fellowship	300	300	300	0	300
<b>TOTAL EXPENSES</b>	<b>151,251</b>	<b>145,672</b>	<b>154,507</b>	<b>156,433</b>	<b>155,275</b>
<b>NET INCOME</b>	<b>144,112</b>	<b>137,796</b>	<b>147,565</b>	<b>153,356</b>	<b>147,533</b>
<b>BALANCE</b>	<b>(7,139)</b>	<b>(7,876)</b>	<b>(6,942)</b>	<b>(3,076)</b>	<b>(7,742)</b>
<b>BUILDING &amp; GROUNDS EXP.</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2016</b>	<b>2017</b>
	<b>Budget</b>	<b>Budget</b>	<b>Budget</b>	<b>Actual</b>	<b>Budget</b>
Lighting Loan Payments	1216	1800	1,782	1782	1,800
Utilities/Heat, Light, etc.	9,000	7,000	7,000	8813	9,400
Insurance	4,800	3,200	5,100	5404	5,100
Building Maintenance	3,000	3,000	3,000	1817	3,000
Utilities/Services	6,500	4,700	4,700	2332	3,000
Assess/Prop Tax	2,500	2,500	3,000	5042	4,400
B&G Supplies/Custodial	2,500	2,500	2,500	2804	2,810
Appliance/Furniture	500	500	500	0	500
Grounds Maintenance	500	500	500	389	500
<b>TOTAL B&amp;G</b>	<b>30516</b>	<b>25,700</b>	<b>28,082</b>	<b>28383</b>	<b>30,510</b>
<b>OFFICE EXPENSES</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2016</b>	<b>2017</b>
	<b>Budget</b>	<b>Budget</b>	<b>Budget</b>	<b>Actual</b>	<b>Budget</b>
Computer/Software	600	600	1,050	670	820
Telephone/Internet	1,400	1,400	1,500	1,617	1,535
Copier	1,000	1,000	2,100	2,381	300

Postage	500	500	400	284	300
Payroll Services	200	200	0	0	960
Office Supplies	1,320	1,320	1,000	331	570
<b>TOTAL OFFICE</b>	<b>5020</b>	<b>5,020</b>	<b>6,050</b>	<b>5283</b>	<b>4,485</b>
<b>PASTOR COMPENSATION</b>					
	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2016</b>	<b>2017</b>
<b>Pastor</b>	<b>Budget</b>	<b>Budget</b>	<b>Budget</b>	<b>Actual</b>	<b>Budget</b>
Pastor Housing	20000	20000	20000	20000	20000
Pastor Salary	21,109	21,726	22,978	22,978	23,450
Pastor Pension/Medical	14,594	14,813	17,437	17,660	17,600
Continuing Ed	1,020	1,020	1,020	1,075	1,020
Continuing Ed Carryover	0	0	715	715	0
Automobile	800	800	800	800	800
Pastor Misc Allowance	1,000	1,000	1,000	982	1,000
Med/Dent Supplement	3,000	3,000	4,000	3,983	4,000
<b>Pastors Compensation</b>	<b>61523</b>	<b>62,359</b>	<b>67,950</b>	<b>68193</b>	<b>67,870</b>
<b>OTHER PERSONNEL</b>					
	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2016</b>	<b>2017</b>
	<b>Budget</b>	<b>Budget</b>	<b>Budget</b>	<b>Actual</b>	<b>Budget</b>
Music Director Salary	12,731	12,986	13,576	13,376	13,576
Accompanist Salary	-	2,525	5,000	4,890	5,000
Music Dir-Cont Educ.	200	200	200	200	200
Office Administrator	12,000	8,500	7,725	7,105	7,725
Office Cont Ed	200	200	0	0	0
Housekeeping Salary	9,282	9,724	10,033	10,306	10,343
Handyman	2,500	2,250	2,800	2,178	2,800
Nursery/Sunday School	1,400	800	0	0	0
Payroll Taxes	3,500	3,100	3,100	4,959	5,000
Staff Supply	1,500	1,500	1,500	549	1,000
Staff Misc	0	200	200	200	200
<b>TOTAL OTHER PERSONNEL</b>	<b>43313</b>	<b>41,985</b>	<b>44,134</b>	<b>43763</b>	<b>45,844</b>
<b>SESSION AND DEACONS</b>					
	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2016</b>	<b>2017</b>
	<b>Budget</b>	<b>Budget</b>	<b>Budget</b>	<b>Actual</b>	<b>Budget</b>
Books and Materials	30	30	30	50	30
Elder Retreat	100	100	100	0	100
Finance/Stewardship	50	50	50	96	100
Session Exp-Other	50	50	50	0	50
Deacons Expenses	350	150	150	58	150
<b>TOTAL SESSION &amp; DEACONS</b>	<b>580</b>	<b>380</b>	<b>380</b>	<b>204</b>	<b>430</b>
<b>OUTREACH &amp; MISSION:</b>					
	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2016</b>	<b>2017</b>
	<b>Budget</b>	<b>Budget</b>	<b>Budget</b>	<b>Actual</b>	<b>Budget</b>
Per Capita Paid Out	2,049	1,868	1,611	1,578	1,586
Denom. Mission	1,000	1,000	1,000	1,000	1,000
Special Offerings Pd. Out	250	250	0	210	0
Heifer Fund	0	0	0	0	0
Christmas Eve Off. Out	0	0	0	597	0



Budgeted Mission Giving	500	500	500	500	0
Thanksgiving Meal	0	0	0	338	0
Outreach Projects	0	500	0	0	250
<b>TOTAL OUTREACH</b>	<b>3799</b>	<b>4,118</b>	<b>3,111</b>	<b>4223.17</b>	<b>2,836</b>
<b>WORSHIP &amp; ARTS EXPENSES</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2016</b>	<b>2017</b>
	<b>Budget</b>	<b>Budget</b>	<b>Budget</b>	<b>Actual</b>	<b>Budget</b>
Worship	500	500	500	407	500
Music	1,000	1,000	1,000	495	700
Musicians	4,200	300	300	300	300
Flowers for Worship	0	0	0	275	0
ArtPlayce	200	200	200	0	200
<b>TOTAL WORSHIP &amp; ARTS</b>	<b>5,900</b>	<b>2,000</b>	<b>2,000</b>	<b>1,477</b>	<b>1,700</b>
<b>EDUCATION EXPENSES</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2016</b>	<b>2017</b>
<b>EDUCATION</b>	<b>Budget</b>	<b>Budget</b>	<b>Budget</b>	<b>Actual</b>	<b>Budget</b>
Education Expenses	300	300	300	206	300
Youth Leader	0	0	1,200	0	0
<b>TOTAL EDUCATION</b>	<b>300</b>	<b>300</b>	<b>1,500</b>	<b>205.9</b>	<b>300</b>
<b>FELLOWSHIP EXPENSES</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2016</b>	<b>2017</b>
<b>FELLOWSHIP</b>	<b>Budget</b>	<b>Budget</b>	<b>Budget</b>	<b>Actual</b>	<b>Budget</b>
	300	300	300	0	300
<b>FELLOWSHIP EXPENSES</b>	<b>300</b>	<b>300</b>	<b>300</b>	<b>0</b>	<b>300</b>
<b>MISC. EXPENSES</b>	<b>2014</b>	<b>2015</b>	<b>2016</b>	<b>2016</b>	<b>2017</b>
<b>MISC. EXPENSES</b>	<b>Budget</b>	<b>Budget</b>	<b>Budget</b>	<b>Actual</b>	<b>Budget</b>
	0	0	1000	4701	1000

## Congregational Minutes from 2016

### ANNUAL MEETING MINUTES FOR EDGCUMBE PRESBYTERIAN CHURCH

Sunday, February 7, 2016

Held in the church parlor following a potluck lunch

**Call to Order.** The meeting was moderated by Pastor Julie GebbenGreen and was called to order at 11:30 AM. Pastor Julie opened the meeting with a prayer.

A quorum was declared. A moderator, secretary and at least 1/10 of the active membership of 47 was needed. There were 2 pastors, 1 staff person, 17 members and 3 guests present. Kathy Young agreed to serve as the secretary for the meeting.

**Adoption of the Agenda** – MSC to approve the agenda as printed on page 1 of the 2015 annual report booklet.

**Annual Statistical Report for 2015** (on page 2 of the booklet) was reviewed by Pastor Phil. He noted that the Session currently has four members. Bryan Kingsriter's term is up in 2016 and there are currently still two open spots on Session. There is a need for a clerk of Session. The Deacons will have terms ending in 2016 for Lorenz Fett and Marge Litman. Currently there is one spot still open for Deacons. Pastor Phil also noted that Jenya Trubnikava was added to the staff as our accompanist. Membership numbers were presented as follows:

Active members as of December 31, 2014	48
Received on Profession of Faith	0
Received on Reaffirmation of Faith	3

Received on Letter of Transfer	0
Restored to the Roll	0
Total number added to the Active Roll	3
Active members transferred	0
Deaths of active members	2
Members moved to Inactive Roll	2
Total number removed from Active Roll	4
Active members as of December 31, 2015	47
Baptized members	17
Total congregation	64

Deaths: Edith Ekstrand (June 16)  
Alice Schanke (November 22)

Pastor Phil explained that in December, the Session reestablished the inactive list after receiving a request from two members who wished to be moved to that category. It was also noted that the baptized but not joined members are the youth at Edgcumbe.

### **Report of the Pastors**

After discussing what to include in their report, Pastor Phil said he was in a problem solving mode and having insightful solutions but also agreed with Pastor Julie who is intent on listening to the Holy Spirit. He feels the church is in beautiful spiritual shape. Pastor Julie hopes we can continue to grow in trust and transformation individually and as a community. They are both impacted by their sabbatical experience and are honored to be here.

### **Review of the Terms of Call for the Pastors and Vote**

Our pastors left the room and Elder Fred Clary moderated this part of the meeting. He reviewed the terms of call on the handout we were given. He explained that the congregation is responsible for reviewing and approving the terms on an annual basis. Some of the items are set by Presbytery and the Board of Pensions. The Session discussed the budget which they felt was conservatively planned but since we have been ending the year in the black they felt some increases were justified based on the amount of time our Pastors give to Edgcumbe, the work they do in a shared part time position and infrequency of increases in the past. A vote was taken and the terms of call were approved.

## **Reports of the Teams**

### **Education Team**

Lorenz Fett indicated a desire to get a confirmation program going this year. This has been discussed by Session and the next step is to meet with those interested in helping to develop a plan. It was noted that it was important to be sure the youth are spiritually ready for this step. Pastor Julie asked that we pray about how we can intersect with the youth now and nurture their growth.

### **Outreach and Mission**

Ron Eggert expressed his gratitude for Edgcumbe's support of the Plaster House in Tanzania. Lelan Harris, a friend and guest of Angelie Ryah commented on Edgcumbe's long time commitment to Montreal High Rise. Years ago his brother Craig was a resident there and appreciated members bringing him to church as well as the annual Thanksgiving dinner we hosted there.

### **Building and Grounds**

Kathy Young reported that many projects were accomplished this year to maintain the church and outdoor property. Carpets were cleaned, floor tile replaced, part of the Fellowship room was painted and received new carpet, windows and doors in the education and office area were caulked and painted. Many other projects were routinely worked on by Pastor Phil who also got much help from Isaac GebbenGreen with lawn mowing and the rest of their family for tree and shrub trimming. With Marisol Guevara's janitorial work and Pastor Phil's handyman work the building, which we have been using now for 60 years, is being well cared for.

Josh LeClair explained that he is working on his Eagle Scout project and is interested in helping with some outdoor projects at Edgcumbe. Some work leveling the back playground area and tackling the buckthorn were suggested as possibilities. He has a July deadline for completing his work.

### **Personnel**

In addition to the written report, Faith Dietz expressed her thanks to all those who work on the staff at Edgcumbe.

### **Worship and Arts**

Deb Carlson thanked the choir for all they contribute to the music during worship. She especially is grateful for being able to work with our Pastors who make it possible for her to celebrate her musical gifts. Pastor Phil explained that it has been determined that the organ has an electrical issue that can hopefully be corrected by the electrician soon. In response to an inquiry, it was explained that Jenya was added as a staff member due to IRS requirements based on her hours of work. Deb was asked to convey to Jenya how much the music she provides on Sunday is appreciated. Comments were also made in appreciation for how our Pastors and Deb craft every Sunday service that provides us all with a unique weekly worship experience.

### **Finance**

Ron Eggert referred us to the financial charts on pages 16-19 in the report booklet. Pastor Phil explained the changes to the charts on page 16. In place of the "cash flow" chart they are now using miscellaneous revenue and miscellaneous expense lines to account for all unbudgeted income and expenses. Examples would be the memorial money donated for carpeting or a donation for art work and then that money being used to pay for those items. Ron specified that memorial money is kept in separate accounts.

### **Review of Minutes from Previous Meetings**

Pastor Julie asked that the minutes from the congregational annual meeting on Jan. 25, 2015 and the minutes from the special congregational meeting on May 17, 2015 to elect church officers be checked for any needed corrections. MSC to accept as written the minutes from both meetings.

### **Presentation of the 2016 Budget**

Treasurer Ron Eggert explained that the budget shows expenses in the red but past history shows that we end up in the black and some pledges are outstanding.

### **Nominating Report**

In May, there will be three spots open for the Session and three open spots for Deacons. The health of the community depends on available leadership.

### **Other Business**

There was none to report. Note: During the meeting, Pastor Julie had everyone think about and share where they had experienced Christ in the past year.

### **Adjournment**

MSC to adjourn the meeting. The meeting was adjourned at 1:05 PM following a closing prayer.

Respectfully submitted,  
Kathy Young, Temporary Meeting Secretary

**EDGCUMBE PRESBYTERIAN CHURCH**  
Special Congregational Meeting  
Sunday, May 15, 2016 in the Sanctuary

### **Purpose of the Meeting**

The Session of Edgcumbe Presbyterian Church called a special meeting of the congregation to act on the nominating committee's report regarding the election of Deacons and Elders. The nominating committee included Todd Barnes, Lorenz Fett and Eleta Pierce.

### **Call to Order**

A quorum being present, the meeting was called to order by the moderator, Pastor Julie GebbenGreen at 11:30 AM. Kathy Young agreed to serve as temporary clerk to take minutes for the meeting.

### **Election of Church Officers**

Eleta Pierce, reporting for the nominating committee, opened this portion of the meeting thanking Lorenz Fett and Marge Litman for their six years of service as Deacons. Eleta explained that terms for church officers are limited to six years so that there are always new people and fresh ideas for our church leadership. She encouraged everyone present to give being a church officer a try as the nominating committee had a hard time finding people to commit to these roles.

The next item was to present the committee's recommendations for Deacons and Elders. Currently serving as a Deacon is Ingrid Eggert, Class of 2017. Todd Barnes and Belinda Clary were recommended to serve as Deacons, Class of 2018. There is one additional seat open.

Current Elders are Eleta Pierce, Class of 2017 and Fred Clary and Carol Schweickhardt, both Class of 2018. It was explained that Bryan Kingsriter had served a two year term and a three year term, so was eligible to serve one more year. Bryan Kingsriter asked to speak and explained that he hadn't planned to continue but changed his mind because he wanted to continue to work on the Crescent Cove project. He said he was comfortable with his decision but knows it could be seen as a conflict of interest since he is so involved with the Crescent Cove organization. He said he was willing to step down if people thought it was a conflict. Angelie Ryah saw his presence as an advantage since he knows Crescent Cove so well. Deb Carlson thanked Bryan for his years of service and his willingness to work on Session with Crescent Cove. Lorenz Fett said as long as he wasn't being paid by Crescent Cove it would not be a conflict of interest. Eleta reported that there would still be two open spots for Elders.

It was asked if there were any nominations from the floor for the remaining spots for a Deacon and two Elders. Since there were no further nominations, Eleta moved that Todd Barnes and Belinda Clary be elected as Deacons, Class of 2018. Motion was seconded by Lorenz Fett and a vote taken approved their election. A second motion was made to elect Bryan Kingsriter to a one year term on Session. Motion was seconded by Carol Schweickhardt and a vote taken approved Bryan's election.

### **Closing Prayer and Adjournment**

Pastor Julie GebbenGreen gave a closing prayer. A motion was made by Carol Schweickhardt to adjourn the meeting and it was seconded by Lorenz Fett, with the motion being passed. The meeting was adjourned at 11:43 AM.

Respectfully submitted,  
Kathy Young, Temporary Meeting Clerk

Attachment – Current and Proposed Deacon and Session Members  
Deacons

2017 Ingrid Eggert  
\_\_\_\_\_ (open)

2018 Todd Barnes  
Belinda Clary

Elders for Session

2017 Eleta Pierce  
Bryan Kingsriter

2018 Fred Clary  
Carol Schweickhardt

2019 \_\_\_\_\_ (open)  
\_\_\_\_\_ (open)



## **Review & Approval of Terms of Call for Pastors**

### **PRESBYTERY OF THE TWIN CITIES AREA—TERMS OF CALL 2017**

**Edgumbe Presbyterian Church, Saint Paul, MN 55116**

**Reverends Julie and Phil GebbenGreen**

FULL OR PART-TIME      Part time: 85% of full-time  
TYPE OF CALL            Pastor (Co-Pastors sharing one position)  
EFFECTIVE DATE        January 1, 2017 [*Date of Congregational Meeting: January 29, 2017*]

#### **TERMS** (all should be annual):

Salary & Housing: \$43,450 (Includes housing allowance of \$20,000)

*2017 metro full-time minimum is \$49,629*

>Vacation: one month

>Continuing Education allowance \$1,020 (*full-time minimum \$1,200*) per year,  
cumulative over 3 years to \$3060 (*full-time minimum \$3,600*).

>Continuing Education leave: 2 weeks, cumulative over 3 years to 6 weeks

>Pension and Medical: Full family coverage

>Automobile allowance: IRS rate Vouchered up to \$800

>Professional Expenses: Vouchered up to \$1000

>Medical/Dental Supplemental: Vouchered up to \$4000

Sabbatical  Yes     No    Length of leave: 3 months; years of service required: six years.  
Session approval of dates and plan required.

### **Other Business**

### **Adjournment & Prayer**