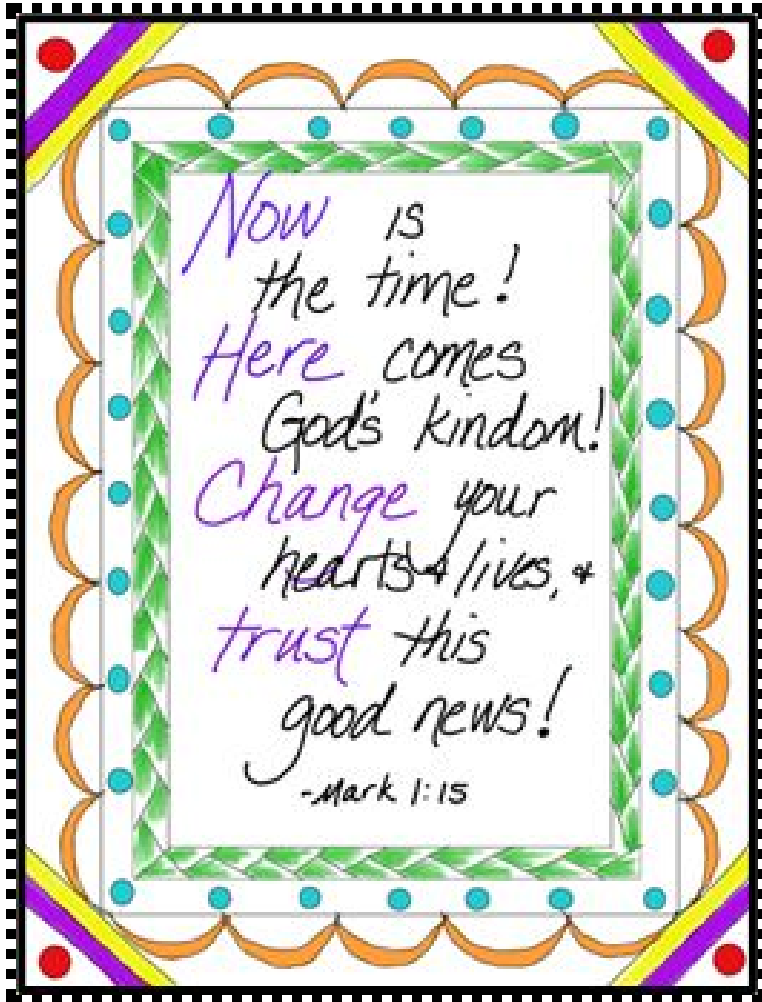


Edgcumbe Presbyterian Church

Annual Report 2020



AGENDA

Call to Order & Opening Prayer

Establishment of Quorum

Bylaw Update & Vote

Annual Statistical Report

Report of the Pastors

Review & Approval of Terms of
Call for Pastors

Report of Ministry Teams

Treasurer Report, including 2021 Budget

Review of 2020 Congregational Minutes

Other Business

Adjournment & Closing Prayer

Cover art by Luna GebbenGreen

Annual Statistical Report for 2020

Session:

2020 Eleta Pierce, Meredith Holt (clerk of session)

2021 Fred Clary, Jay McGregor

2022 Connie Howe-Vielmetti, open slot

Pastors Luna and Phil GebbenGreen, Co-Moderators; Ron Eggert, Treasurer

Deacons:

2020 Todd Barnes, Belinda Clary

2021 Ingrid Eggert, open slot

Staff:

Luna & Phil GebbenGreen, Co-Pastors

Jenya Trubnikava, Music Director

Krysta Niznick, Office Administrator

Marisol Guevara, Janitorial

Annual Membership Report:

Active Members as of December 31, 2019 33

Received on Affirmation of Faith 5

Received by transfer 1

Total number added to Active Roll 6

Active Members removed from Roll 0

Death of Active Members 2

Total number removed from Active Roll 2

Active Members as of December 31, 2020 37

Baptized members (children) 7

Total Congregation 44

Deaths: Kathy Pedersen (Aug 5, 2020)

Dorice Van Vorst (Nov 8, 2020)

Pastors' Report

In a year that has been marked by the pandemic of covid-19, there have been times of loss and disorientation, but there have been unexpected gifts that emerged as well. Some of the losses we tallied have been worshipping together in-person, being able to sing as a community, and warmly greeting each other. However, through the medium of zoom, as we gathered for worship, bible study, prayer, and team meetings, we have gotten a deeper sense that church is

not the building, but the **living body of Christ** which assembles whenever 2 or more are gathered in Christ's name.

As pastors and servants of this community, we want to extend our deepest gratitude to each member and worker of this community. As the world shifted, we all had to shift, and we are so grateful that you, folks and workers of the community, had a sense that this community held importance to you and you were willing to shift and change, as well. We want to lift up two particular sets of folks who have been extraordinary in leading the community. In particular the **musical folk**, especially under the leadership of **Jenya**, have allowed us to keep an essential part of this community alive and dynamic. Thank you for the many ways that music has surrounded and grounded us this year!! Also, the **Session of Elders** (Eleta, Fred, Connie, Jay, and the Clerk, Meredith) have been extraordinary to work alongside and be of service to this community. Thank you, Elders, for your presence and wisdom which has been so vital to this community's growth through this extraordinary year.

And so, as we look back over the year, we are stunned by the **Holy Spirit's growth and depth** of this community. One of our main learning themes this year has been **unlearning**, and we have journeyed together unlearning beliefs, habits, and patterns that no longer serve our deepening trust of God, ourselves, and one another. Our online worship gatherings now include people beyond the Twin Cities. Our Centering Prayer group also brings people from around the country together. And in a year where our income was dramatically impacted by the loss of rental revenue, through the generosity of you all, we ended up being financially stable and completing two large building improvement projects. Also, we have a new gathered team of people (Racial Justice and Me) who are creating spaces for us to look at and unlearn the unconscious ways and habits of racism and privilege that impact not only us, but the systems around us.

At this point, the timing of our regathering in person is not obvious, but it seems important to mention this: **we have changed as a community**. We should not expect to "*go back to the way things were before.*" The Spirit has worked within us, around and through us, and **we are a new vessel**. The writer of Mark says it this way:

"No one pours new wine into old leather wineskins; otherwise, the wine would burst the wineskins and the wine would be lost and the wineskins destroyed. But new wine is for new wineskins." (Mark 2:22)

The great thing is that we don't have to know what is in our next chapter, we simply need **to listen**.

We invite all of us to continue to consent to God's loving presence and healing action, deepen in our spiritual practices of prayer and service, and surrender our wills and our lives into God's care. May God's will be done!

With joy!! Co-Pastors Luna and Phil GebbenGreen

Building & Grounds

By the end of 2019, we noticed that floor tiles in the office hallway and the kitchen level were deteriorating significantly. Adding further injury were a series of leaks in the flat roof above the hallway and office as the snow melted in early 2020. When the snow was gone, a flat-roofer came and patched a series of small rips in our roofing membrane, with no leaks since. Then right as the Covid lockdown was beginning in March, Schneider Flooring installed brand new 12-inch tiles in our hallway, kitchen, and downstairs Preschool area, with new carpet in the library. All this was preceded by asbestos removal of the former tiles by a certified abatement company.



Our second big project was to replace our aging shed with a new larger shed that includes a cement foundation, hardiplank siding, a combination door lock, and more space for our yard and backwoods tools and supplies. At the same time, we fixed the broken brick by the Preschool door and improved drainage to avoid future problems. Both the flooring project and the new shed were made possible by member donations above and beyond regular giving, for which we are extremely grateful.

Overall the building and grounds are in excellent shape. With an aging building, we will continue to need improvements and maintenance, of course. Special thanks go to Kathy Young for her consistent work on the gardens and planters surrounding the building, and to Ron Eggert for being our primary lawn mower (with a nod to Dean Grussendorf for stepping in as mower mechanic)!

Although most EPC activities in the church building ceased for most of 2020, it was rarely quiet in the facility. The Montessori Preschool remained open all year, with strong enrollment. Several Highland AA groups used our outdoor seating spaces for meetings, and there are now five groups that meet in the building, following distancing and masking guidelines. Using footprints in the snow as a guide, it is clear that our backwoods pathway gets significant traffic, even in winter. We are blessed beyond measure to have a solid and attractive building and a gorgeous property. Let's see how the Spirit will call us to use these gifts in the coming year.

Backwoods

In a year where our community's typical ways to be of service to the larger community were not available to us, our backwoods and meditation path/stations have ended up being a significant way we have served the extended community. Both with 12-step groups using our gathering spaces outside for socially-distanced meetings as well as an increased usage of our paths. There are now twelve stations for prayer and reflection, and granite words are all installed at



each prayer place. A deep word of **gratitude** to those folk who have worked, pulled buckthorn and burdock, and installed sign posts!!

We are close to completing our development of the backwoods, and now our energy and intention shifts to creating a healthy ecosystem of local, native plants and trees. Looking ahead, we still have further needs of removing invasive plants, and would ask everyone to consider helping as folk are able.

Music Report

YEAR OVERVIEW:

2020 pandemic provided major changes and challenges for the music program at the EPC. New safety regulations recommend avoiding large indoor/outdoor gatherings. Specifics of singing and sound production make choral singing one of the most virus super-spreading activities.

Since March 2020 the services and rehearsals have been moved online. After the initial lockdown had ended, and with the improving weather the church ran several outdoor services in the backwoods using all necessary precautions such as social distancing, wearing masks at all times, not sharing the communion elements. To minimize risks it was decided that the choir will not be performing in groups while outdoors, but perform solos or duets (with the enhanced distance between the singers and the listeners).

Among the challenges we have encountered can be named:

- inability to rehearse as a group. Singing together provides not just the satisfying feeling of unity and the unique experience of making music together, but is a crucial element of choral singing and preparation.
- overcoming technical challenges of singing/playing during the online livestream. It includes constant attempts to improve the sound quality using the new equipment; working on maintaining uninterrupted flow of the music while being physically separated, and overcoming time delays.
- significant changes in the choral repertoire. Specifics of singing on ZOOM make the ensemble singing impossible. We were presented with the challenging task of choosing repertoire which can serve our new circumstances and still be engaging and exciting both for the choir and the congregation.
- the stress, involuntarily imposed on the choir members who were stepping into the new territory of singing alone.
- frustration induced by singing a capella or with pre-recorded accompaniment track.
- solo a capella singing demands to invest more independent practice time from choristers and sometimes becomes a source of pressure.
- the significant raise of the prep work that must be done by the music director. The goal is to provide the singers with all the materials they might need to practice on their own. It includes rearranging the scores to fit our current needs; searching for the new repertoire

or for the new ways to perform the familiar repertoire; and making audio tracks for each individual singer, sometimes in multiple versions (just the melody, just the accompaniment, performing version, practicing version in slower tempo).

Among the positive outcomes are:

- realization of the importance of the live, in-person musical experiences for the EPC congregation and for the musicians involved.
- outpouring of the support to and from the community, which helped to develop an even deeper sense of unity among musicians as a group, and the congregation.
- exploration of other-than-in-person ways to make music which led to the expansion of live services beyond the immediate EPC congregation. In the future years there is a hope and request to continue with online live streams, which allows us to reach out to the people staying at homes, being out of town, or living in the different states.
- personal musical growth of the choristers, who bravely stepped out of their comfort zone becoming soloists. More repertoire suggestions, coming from the choristers, has made the services even more exciting. The musicians showed more individual initiative, which led to more different angles and ways to perform!

GRATITUDE

I would like to express my deep gratitude to everyone who stands beside me and makes the music program at Edgumbe happen:

The choristers, who are talented, brave, kind, encouraging, daring, forgiving, flexible and hardworking -- Carol, Connie, LaGretta, Leslie, Lisa, Meredith, and Shelley.

The musicians who generously offer their gift of music -- Ann, Ruth, and Todd.

The pastors, who are supporting every step of the road we are walking together and make it easier and better -- Luna and Phil, and the church's leadership group -- the Session, for the trust they have put in us.

The people who made the online/in-person musical experience of this year possible -- Jay and Ron, who have invested so much of their personal time, and whose technical support cannot be overestimated.

Those who are kind, appreciative, supportive and graceful - the Edgumbe Presbyterian Church's congregation!

Jenya Trubnikava, Music Director

Mission Report

As is true of every aspect of our lives, the pandemic of 2020 also affected our church's involvement in our regular mission projects. In January, with the leadership of Ruth Andersen, we collected used children's books for ages pre-school through 17 for a shipment to South Africa. Also in January, we were surprised with a wonderful gift of \$500 from the Presbytery. This was a gift recognizing our commitment to living out Matthew 25's call to be a church of action and mercy in the world. We sent the money to Interfaith Action of Greater Twin Cities' "Project Home" along with our 2019 Christmas Offering, which was also designated to Project

Home. In March, our annual food drive for Francis Basket Food Market was in full-swing when the pandemic hit and we closed the building for in-person worship. The food and funds that were collected did make it to the food shelf to help local families, many of whom were newly facing unemployment and children home full-time. We did not hold an annual drive in the late summer for school tools since schools reopened in Distance Learning. Our backwoods paths continued to provide sanctuary, rest and physically-distanced meeting space for small groups and individuals. Our annual Christmas Eve offering supported PC(USA)'s Christmas Joy Offering, supporting assistance programs for pastors and church staff, and Presbyterian-related schools and colleges equipping communities of color.

Although the Mission Committee has been mostly a solo project for the past few years, I am very happy to report that late this fall a real committee has formed and has started to meet on Zoom monthly. Your Mission Committee members are: Pastor Luna, Ruth Andersen, Rich Schiferl, Dave Howe-Vielmetti, Lisa Holden and Eleta Pierce. We have decided that for 2021 we will focus on a "Mission of the Month," which kicked-off with our 2020 Christmas Eve offering. We have also asked Session, and were approved, for \$100/month in 2021 to put towards these missions. We are looking forward to serving God's Spirit in the world, and living into being a Matthew 25 church.

Lovingly submitted, Eleta Pierce

RJAM Report

After the death of George Floyd in Minneapolis, EPC decided that we should do something to address racism. So a group of us--Eleta Pierce, Connie Howe-Vielmetti, Luna GebbenGreen, Liz and Rich Schiferl, and Leslie Snow--volunteered to form a planning committee, which was named "Racial Justice and Me (RJAM)". Initially we decided to compile a spreadsheet of resources that people could use for self-education, and we offered those to the congregation via an EPC web page link to choose items from to read or view and then share with others in the Wednesday night gathering. Several people shared "book reports" on books they had read. Then in fall, people asked if we could do a book club together, selecting "So You Want to Talk About Race?" by Ijeoma Oluo, reading 1-2 chapters per week, and to meet every other Wednesday to talk about what we have been learning and unlearning.

Several suggestions of potential "projects" for our church also were discussed in the last few months of 2020. Land acknowledgement, supporting Black-Owned businesses, supporting local nonprofits, reducing barriers to getting a driver's license or state-issued ID, and becoming a sanctuary for recently-released incarcerated people were all considered. There was an acknowledgment that we might not be ready to move quickly into a project, so more time is being spent, reading and talking about what we are learning and unlearning. In December, the RJAM leadership team worked on a Statement of Intention to capture our commitments to keep looking for ways to increase racial justice and combat racist policies and procedures. RJAM offered the first draft to the congregation on our RJAM section of the EPC website, and is asking people to read it and consider if it is something we can all commit to.

RJAM Statement of Intentions (approved by the Session, January 2021)

At EPC our desire is to participate in God's healing of ourselves, of the world, of the cosmos. We trust that the Spirit's love makes us all ONE, molding us into Christ's Body, where every member and person is needed and essential and loved.

The Racial Justice and Me (RJAM) team acknowledges that white privilege and racism in all its forms contradicts the oneness of the Body of Christ by valuing white-bodied people above people of color. This improper valuation is embedded in our church practices, in our own hearts and in our minds. The desire and intention of RJAM is to nurture a community at EPC where we can:

- >learn to recognize the thinking, actions and results of white privilege and racism
- >listen and learn together with honesty and forgiveness and grace
- >create a church that works actively for anti-racism and equity
- >actively welcome people of color to the conversation

If we want the world to be different, we need to be different.

If we want the world to change, we need to change.

Treasurer's Report

It was an unsettled year in so many ways! Nevertheless, our budget balanced and we ended the year with a small surplus. Our members were able to contribute 96% of their original pledges. In addition, there was a substantial carry-forward from 2019 and a Covid grant from the Presbytery to assist with electronic equipment purchases. And there were additional donations to cover the costs of new flooring in our hallways and kitchen and a new work/storage shed.

We ended 2020 with \$29,836 in our Associated Bank checking account (current expenses) and \$3,135 in the Associated savings account (donations for specific purposes eg. Holiday flowers/decorations). In addition, we have an emergency reserve at Vanguard of \$46,805.

The 2021 budget is bare bones. Almost all of the expense side of the budget is devoted to staff salaries and building maintenance and operation. The Montessori Preschool income is contractual. The other income projections (AA and unpledged contributions) are conservative.

Thanks to all of you, our finances are stable and our projections for the 2021 budget are looking good. The 2021 budget has been approved by Session. Approval of our pastors' compensation is on the Annual Meeting agenda. The budget is attached. If you have questions, please call 651-998-9450 or email me ireggert@gmail.com or bring them to the Annual Meeting.

Blessings to all, Ron Eggert, Treasurer

2021 Budget

	&\$\$&\$	&\$\$&\$	&\$\$&%
	6i X[Yh	5Wti U`	6i X[Yh
REVENUES:			
Pledge Units	%+	%+	&&
Pledge Payments	, * ž*, \$	- * ž\$(%	- %ž%(\$
Unpledged Contributions	, ž\$\$\$\$	* ž* +(	* ž\$\$\$\$
Per Capita Income	%ž&\$)	+ * -	' * %
COVID Grant		%+ ž' %(&	\$
Montessori Rent/Prop. Tax	(, ž%+%&	' (ž* ')	(- ž*, \$
AA Rent	%- ž*, \$	- ž( &\$	) ž\$\$\$\$
Backyard Project	\$	\$	\$
Backwoods Grant	\$	\$	\$
Misc. Inc.	(ž\$\$\$\$	\$	\$
Flooring Project		- ž\$\$\$\$	\$
Shed Donations		' + ž* \$\$\$	\$
Carry Fwd Bank Balance	\$	\$	%) ž\$\$\$\$
TOTAL REVENUES	167,736	211,453	167,181
	&\$\$&\$	&\$\$&\$	&\$\$&%
	6i X[Yh	5Wti U`	6i X[Yh
EXPENSES:			
TOTAL B&G	' + ž) %	, , ž* \$-	' %ž, , (
TOTAL OFFICE	' ž+ \$\$\$	&ž- ' +	' ž+ \$\$\$
TOTAL PERSONNEL	%&&ž&' *	%&&%ž')	%&) ž\$) *
TOTAL MISSION	' ž' +,	' ž&, ,	(ž+ \$)
TOTAL WORSHIP	%ž+ \$\$\$	*' &	%ž(\$\$\$
TOTAL EDUCATION	' \$\$\$	\$	&\$\$
TOTAL FELLOWSHIP	\$	\$	\$
TOTAL SESS,DEAC	&, \$	\$	&, \$
MISC. EXPENSES	%ž\$\$\$\$	(ž) - %	\$
TOTAL EXPENSES	169,106	211,392	167,224
NET INCOME	167,736	211,453	167,181
BALANCE	-1,371	61	-44
BUILDING & GRDS EXP.	&\$\$&\$	&\$\$&\$	&\$\$&%
	6i X[Yh	5Wti U`	6i X[Yh
Loan Payments	%ž+, '	%ž+, &	+ ('
Utilities/Heat, Light, etc.	%'ž&\$\$\$\$	, ž*, +	%'ž&\$\$\$\$
Insurance	* ž(\$\$\$	* ž*,)	* ž*, *
Building Maintenance	* ž\$\$\$\$	%ž(%	(ž\$\$\$\$
Services	(ž\$\$\$\$	' ž' +'	(ž\$\$\$\$
Assess/Prop Tax	' ž* ' \$	&ž() ,	%ž(\$)

B&G Supplies/Custodial	' ž) \$\$	' ž * \$	' ž) \$
Appliance/Furniture) \$\$	\$	\$
Grounds Maintenance) \$\$	' *') \$\$
Flooring Project		% ž (*	\$
Shed Project		' +ž) ')	\$
Backwoods Project	%ž\$\$\$	\$) \$\$
6UW_k ccXg; fUbh		(ž%\$*	\$
TOTAL B&G	37,513	88,609	31,884
OFFICE EXPENSES	&\$&\$	&\$&\$	&\$&%
	6i X[Yh	5Wi U`	6i X[Yh
Computer/Software	(\$\$	\$	(\$\$
Telephone/Internet	%ž) \$\$	%ž) +(	%ž*) \$
Copier	' \$\$	&(\$	' \$\$
Postage	&\$&\$	%-	&&\$
Payroll Services	, \$\$	** \$, \$\$
Office Supplies	(\$\$	%()	&\$&\$
Bank/Vanco Fees	%\$ \$	%-	% \$
TOTAL OFFICE	3,700	2,937	3,700
PASTOR COMP	&\$&\$	&\$&\$	&\$&%
Pastor	6i X[Yh	5Wi U`	6i X[Yh
Pastor Housing	&\$ž\$\$\$	&\$ž\$\$\$	' &\$ž\$\$\$
Pastor Salary	' &ž - *	' &ž - *	&%ž* %'
Pastor Pension/Medical	&\$ž\$\$\$	%(ž- +*	&%ž\$, *
Continuing Ed	&ž+ ' \$	%ž- ')	' %ž-)
Automobile	, \$\$	\$, \$\$
Pastor Misc Allowance	%ž\$\$\$	%ž+ %%	%ž\$\$\$
Med/Dent Supplement	(ž\$\$\$	&ž- ()	(ž\$\$\$
Cell Phone) \$\$
Pastors Compensation	80,926	73,963	84,194
OTHER PERSONNEL	&\$&\$	&\$&\$	&\$&%
	6i X[Yh	5Wi U`	6i X[Yh
Music Director Salary	, ž) \$\$	%\$ž+ \$\$	%\$ž) \$\$
Accompanist Salary	&ž\$\$\$	\$	\$
Music Dir-Cont Educ.	&\$&\$	\$	&\$&\$
Office Administrator	) ž- \$\$	* ž\$)	* ž&\$ \$
Custodian	%) ž * \$	%(ž+ \$,	%) ž- %&
Handyman	&ž, \$\$	-) \$	&ž\$\$\$
Payroll Taxes	) ž \$ \$	(ž- ) -	) ž \$ \$
Staff Supply	%ž\$\$\$	\$) \$\$
Staff Misc	&) \$	\$	&) \$
TOTAL OTHER PERSONNEL	41,310	37,372	40,862

SESSION/DEACONS	&\$\$&\$	&\$\$&\$	&\$\$&%
	6i X[Yh	5Wi U`	6i X[Yh
Books and Materials	' \$	\$	' \$
Elder Retreat	%%\$	\$	%%\$
Deacons Expenses	%) \$	\$	%) \$
TOTAL SESSION & DEACONS	280	0	280
OUTREACH & MISSION:	&\$\$&\$	&\$\$&\$	&\$\$&%
	6i X[Yh	5Wi U`	6i X[Yh
Per Capita Paid Out	%ž&+,	%ž&+,	%ž&\$)
Denomination Mission	%ž\$\$\$	\$	&ž\$\$\$
Other Mission	%ž%\$\$	&ž\$%\$	%ž) \$\$
TOTAL MISSION	3,378	3,288	4,705
WORSHIP & ARTS EXPENSES	&\$\$&\$	&\$\$&\$	&\$\$&%
	6i X[Yh	5Wi U`	5Wi U`
Worship) \$\$) (+) \$\$
Music	+\$ \$,)) \$\$
Musicians	' \$ \$	\$	' \$ \$
ArtPlayce	&\$\$	\$	%%\$
TOTAL WORSHIP & ARTS	1,700	632	1,400
EDUCATION	&\$\$&\$	&\$\$&\$	&\$\$&%
	6i X[Yh	5Wi U`	6i X[Yh
Education Expenses	' \$ \$	\$	&\$\$
TOTAL EDUCATION	300	0	0
FELLOWSHIP	&\$\$&\$	&\$\$&\$	&\$\$&%
	6i X[Yh	5Wi U`	6i X[Yh
Fellowship	\$	\$	\$
TOTAL FELLOWSHIP	0	0	0
MISCELLANEOUS	&\$\$&\$	&\$\$&\$	&\$\$&%
	6i X[Yh	5Wi U`	6i X[Yh
MISCELLANEOUS	%ž\$\$\$	\$	\$
Covid Tech Grant		) ž-) %	\$
TOTAL MISC. EXPENSES	1,000	5,951	0

TERMS OF CALL 2021 - Edgcumbe Presbyterian Church

Reverends Phil & Julie (Luna) GebbenGreen

Presbytery of Membership: Presbytery of the Twin Cities Area

Co-Pastors, part time: 90% of full-time

Effective Date: January 1, 2021 (original call effective August 1, 2007)

Terms (all should be annual):

Salary & Housing \$53,613 (Includes housing/utility allowance \$32,000)
2021 metro minimum is \$53,613

Free Use of the Manse ___ Yes No

Vacation = 4 weeks including 4 Sundays

Continuing Education allowance \$2,400 (minimum \$1,200) per year, cumulative over 3 years to \$7,200 (minimum \$3,600).

Continuing Education leave 2 weeks, cumulative over 3 years to 6 weeks

Pension Full (37% of Effective Salary)

Automobile allowance, IRS rate, Vouchered up to \$800

Professional Expenses Vouchered up to \$1,000

Social Security Offset ___ Yes No (7.65% of salary & housing)

Medical/Dental Supplemental Yes ___ No Vouchered up to \$4,000 (with half of unused portion at year's end returned to the pastors)

Optional Retirement Contribution ___ Yes No Amount \$_____

Sabbatical Yes ___ No

Length of leave: 3 months; years of service required: 6 years. (Presbytery guideline is 3 months after 6 years of service.) Session approval of dates and plan required.

Parental Leave - When an installed teaching elder or spouse is to give birth, or to adopt a child, family leave shall be offered under at least the following terms: Eight weeks family leave at 100 percent of pro-rated annual salary and full housing allowance, or twelve weeks at 75 percent of pro-rated annual salary and full housing allowance. (See full Presbytery Policy on Family Leave for more details.)

Moving Expense ___ Yes No Vouchered up to \$_____

Edgcumbe Presbyterian Church

Annual Meeting Minutes

Sunday February 9, 2020

Call to Order: The meeting, moderated by Pastor Julie GebbenGreen, was called to order at 11:15 am and opened with prayer. A quorum was declared with a moderator, clerk of session, and over 1/10 of the active membership of 33.

Annual Statistical Report for 2019:

Session:

2020 Eleta Pierce, Meredith Holt (clerk of session)

2021 Fred Clary, Jay McGregor

2022 Connie Howe-Vielmetti, open slot

Pastors Phil and Julie GebbenGreen, Co-Moderators; Ron Eggert, Treasurer

It was noted that Elder Eleta Pierce and Deacons Todd Barnes and Belinda Clary's terms of service expire in May of 2020.

Deacons:

2020 Todd Barnes, Belinda Clary

2021 Ingrid Eggert, open slot

Active Members as of December 31, 2019	35
Received on Profession of Faith/Baptism	0
Received on Affirmation of Faith	0
Total number added to Active Roll	0
Active Members removed from Roll	2
Death of Active Members	0
Total number removed from Active Roll	2
Active Members as of December 31, 2020	33
Baptized members (children)	7
Total Congregation	40

Deaths: No member deaths

There are 4 people who have declared their intention of joining the church and several more who are still exploring the possibility.

Pastors Report:

This report gave an overview of the Pastors 13 years with Edgcumbe. It was noted that during these years we have moved from a focus of survival to one of a thriving community. We continue to work together in our exploration of God's love, forgiveness, and hope in the future for Edgcumbe.

Terms of Call:

Executive Presbyter Jeff Japinga was moderator for the Terms of Call discussion. He explained that the congregation votes on the Pastor's call as part of an understanding of mutual accountability between the Pastor and the congregation. During discussion of the Call it was mentioned that the Pastors are approaching the end of another 6 years, when they can go on Sabbatical. This will happen, in the future, after research on grants, time, etc. It was also pointed out that Session asked the pastors if they wanted to explore moving to full-time, but Pastor Phil and Pastor Julie are content with the terms as they now stand.

MSC to accept the Terms of Call as presented.

Presbytery Report:

Jeff Japinga explained what the congregation gets and what they give out of belonging to the Presbytery. For instance, the annual Per Capita donation is used to better serve and support other congregations and worship groups. He gave the example of an Ethiopian worship group meeting in a Presbyterian church. These new immigrants, often working more than one job to make ends meet, are supported by money from the Per Capita donation.

Committee Reports Overview:

Building and Grounds: Ron Eggert reported on the progress of replacing the broken tiles in the hall, and the downstairs first Montessori room, hall, and kitchen. We are planning for the work to be done on the 3rd weekend of March. The cost of this project will be approximately \$18,000.00. At this time \$8,000.00 of this amount has been raised.

Backwoods: Pastor Julie encouraged the congregation to use the backwoods as part of their worship routine. Edgumbe received a grant from the Presbytery in the amount of \$15,820.00 to help develop this area. Now she is encouraging the congregation to consider ways in which to advertise this beautiful asset for broader use and to participate in its upkeep.

Mission:

It was noted that Elder Eleta Pierce has been a committee of one for Mission for quite a while. Ron Eggert reported that out of the \$100,000.00 needed for the hospital in Arusha, Tanzania, \$85,000.00 has been raised, including the \$600.00 donation from EPC. EPC received \$500.00 from Presbytery in recognition of their work with Project Home. EPC donated that money to Project Home.

MSC to adjourn the meeting. The meeting was adjourned at 12:30 with prayer.

Respectfully submitted, Meredith Holt, Clerk of Session

EPC BYLAWS (statements in bold in #2 and #12 are proposed revisions)

Öä (URi QTPbZ OR\$R Of aR_WN[' Ub_PU\`S' a\$NbY! V [R \aN'ORV T'N] N_aPbWN_ P\ T_RTNaX [\S(UR\$R Of aR_WN[' Ub_PU°) ' ° »_RP\T[VjR' aUNa'aUR' \ [`a\baX [\S' MQ' Pub_PU'V;V ['NYVa'] _\cV\ ['j\OVTNa_f'b] \ ['aN[Q'Va' Z RZ OR_` ä

×ä (UR_R` UNYOR'N['N[[bNYZ RRaV T` \SaUR'P\ [T_RTNaX ['V' aUR'Pub_PU'ROVSPR'or **electronically (virtually)** N` PURObYRO'N[Q'PNYRO'OF` R` \X ['d V\U'V' aUR'SV_` a` V`d RRX` \SaUR'PNR[ON_fRN_j'Oba[\ 'NaR_`aUN['aUR` RP\ [Q' b[ONF V [/RO_bN_f`ä(UR'N[[bNY Z RRaV T'd WYV P\OQR'aUR'a_N[`NPaX [\SN[f'Ob` V [R` `] _\] R_Yf'P\Z V [T'ORS\`R` bPU` Z RRaV T`ä

Øä '] RPNYZ RRaV T` Z NF'OR'PNYRO'Of 'aUR` R` \X ['\`aUR`\$R' Of aR_f`ä bPU'PNY` UNY `aN'R'PYN_Yf'aUR'] b_] \ `R'\S` bPU`] RPNYZ RRaV T;N[Q[\ `aUR`Z NaR_` NcR'aUNa' `] RP\SRQV' aUR'PNYZ NF'OR'P\ [`VOR_RQ`ä

Ùä \$bOXP [\aPR\`SaUR'aZ R;] YNPR;N[Q] b_] \ `R'\SNYZ RRaV T` \SaUR'P\ [T_RTNaX [` UNY ORTVcR [\ ['ad \ `P\ [`RPba`cR` b[ONF `S\Z `aUR'] bY] Va] _\X_`a\`aUR'N] \V' aRO'aZ R`ä

Úä (UR' N a\` UNY] _R' VOR`ä`SaUR'Pub_PU'V `cNPN[a; \ `SaUR'] N a\`N[Q'aUR`_bY [T` RYOR_` NT`RR'aUNa'aUR` bOMPa` a\`OR'OV Pb` `RO`_R`bV`R`Vä ` \ `SaUR'] N a\`V` WY\`_V` \aUR`_d`V`R`b[NOYR'a\`OR'] _R` R[a; N`Z V [V aR_` \SaUR`\$R' Of aR_f` \SaUR' (d V [' VaR` ` _RN` ` UNYOR'V' cVaRO'Of 'aUR' R` \X ['a'] _R' VOR`ä(UV V [cVaNaX [` UNYOR'PYN`RO`aU`_bTU`aUR` Z V [V aR`_WY`_RYNaX [` P\Z Z VaRR\`SaUR`\$R' Of aR_f` \SaUR' (d V [' VaR` ` _RN`ä

Ûä (UR'PXR`X`\S` R` \X [` UNYOR` RP`RaN_f` \SaUR`Z RRaV T` \SaUR'P\ [T_RTNaX [`ä`Sb[NOYR` a\`NaR[Q; aUR' R` \X [` UNYOR` V [NaR'N` RP`RaN_f` V [UV ` \`_UR_` aRNO`ä

Üä ° YNPa`cR`Z RZ OR_` V [T` \Q'N[Q`_RTbYN_` aN[QV [T` UNYOR`R[aVaRO`a\`c\`aR`Na` P\ [T_RTNaX [NYZ RRaV T` ä#[Yf'NPa`cR`Z RZ OR_` \SN] N_aPbWN_Pub_PU` UNYOR`R[aVaRO` a\`c\`aR`Na`Z RRaV T` \SaUR'Pub_PU'P\] _NaX [`ä

Ýä * \a [T'Of] _\ef`V [\aN\Y`d RQ`ä

Þä ! RRaV T` ` UNYOR'P\ [ObPaROV ['NPP\`ON[PR'd V\U'aUR'fiR[R_NY&bYR` S\`fbOVPNa\`VR` NQ\` aRO'Of 'aUR'fiR[R_NY` ` RZ OYf` \S`\$R' Of aR_WN[' Ub_PU°) ' ° »j` \`SN`N` aURf`N] Yf; N[Q'd UR['aURf`Q\ [\aN]] Yf;NPP\`QV [T'a\`b` bNYRTV`YNa`cR`_bYR` \S\`_QR_`ä

Ïä YZ RRaV T` ` UNYOR`\] R[RQ'N[Q'PY` RQ'd V\U] _NF`R_`ä

Öä `^b\`_bZ ` UNYP\ [`V a\`SaUR`Z `OR`Na\`_j` RP`RaN_f`N[Q[\ `YR` `aUN[\ [RYaR[aU` \SaUR` NPa`cR`Z RZ OR_` UV] N[QV [P\Z] YN[PR'd V\U'aUR` ` \X`\S`#`_QR_` \SaUR'fiR[R_NY` ` RZ OYf; fiYU`ÖÖÖÜ`ä

12. Session and church committees may meet and make decisions in-person or electronically (virtually).

ÖÖ¼(UR_R` UNYOR`Na`YRN a` Vè`°Ü»`_bY[T i YOR`` ÖVÖQÖV[a\`aU_RR`°Ö»R^bNYPN` `R`j`\ [R`
PN` ` \Sd U\Z `` UNYOR`RYRPaRQ`RNPU`fRN`_Na`N`P\ [T_RTNaX [NYZ RRaM T`d U\` R`aZ` R` UNY
OR`` Ra`Of `aUR` R` ` V[`S`_N`aU_RR`fRN`_aR_Z` ¢` \`_bY[T i YOR`` UNY` R_cR`\ [`aUR` R` ` V[`
S`_Z ` _R`aUN[`ad ` \ `°×»`P\ [` RPbaÖR`aR_Z` `j`S`_N`Z NeVZ bZ ` \S` Vè`°Ü»`fRN`_j`N[Q` UNYOR`
RYTVOYR`a\`OR`RYRPaRQ`a\`N[Rd `aR_Z` `d UR[` \ [R`°Ö»`fRN`_ UNYUNC`R`RYN] ` RQ`¸

ÖÜ¼(UR_R` UNYOR`S`b`°Ü»`~` RNPA [` ÖVÖQÖV[a\`ad ` \ `°×»`R^bNYPN` `R`j`\ [RPN` ` \S
d U\Z `` UNYOR`RYRPaRQ`RNPU`fRN`_Na`N`P\ [T_RTNaX [NYZ RRaM T`d U\` R`aZ` R` UNYOR`` Ra`Of`
aUR` R` ` V[`j`S`_N`ad ` \ `°×»`fRN`_aR_Z` ¢` \`~` RNPA [` UNY` R_cR`\ [`aUR` `` \N`Q`\S` RNPA [` `S`_
Z ` _R`aUN[`aU_RR`°Ö»`P\ [` RPbaÖR`aR_Z` `j`S`_N`Z NeVZ bZ ` \S` Vè`°Ü»`fRN`_j`N[Q` UNYOR`
RYTVOYR`a\`OR`RYRPaRQ`a\`N[Rd `aR_Z` `d UR[` \ [R`°Ö»`fRN`_ UNYUNC`R`RYN] ` RQ`¸

ÖÜ¼* NPN[PVR` \ [`aUR` R` ` V[` \ ` \ `Ö`N`Q`\SORNPA [` `Z` Nf `OR`S`Y`RQ`Na`N`]` RPWYZ RRaM T` \S
aUR`P\ [T_RTNaX [` \ `Na`aUR`N[[bNYZ RRaM T`j`N` `aUR` R` ` V[` `Z` Nf `OR`aR_Z` V[R¸

ÖÜ¼(UR_R` UNYOR`N`_R]`_R` R[aNaÖR [\Z V[NaM T`P\Z Z VaRR`PU\` R[` V[`NPP\`ON[PR`d`VäU`
aUR`/\`_Z ` \Sf`\cR_ [Z R[a¸(UV `P\Z Z VaRR` UNYQ`V[T`a\`aUR`N[[bNYZ RRaM T`
[\Z V[NaX [` \S\ [R`RYTVOYR`] R`_ \ [` \ [Yf`S`_`RNPU` \SS`PR`a\`OR`S`Y`RQ`¸°` OÖVäX [NY
[\Z V[NaX [` \S`^bNYS`RO`] R`_ \ [` `Z` Nf `OR`Z` NOR`S`_Z` `aUR`S\`_`Of` N[f` RYTVOYR`c\`aR`¸

ÖÜ¼(UR`NO`cR`_bYR` `N`R`ON` RQ`\ [`aUR` ` \ [` aVbaX [j`N[Q`Z` Nf `OR`NZ` R[QRO`\ [Yf`N` `S`Y`d` `E
&bYR`×`V`~`bÖV`Pa`a\`NZ` R[OZ` R[ad`VäU`_R`]` RPa`a\`ONaR`j`U\`b`_j`N[Q`]`NPR` \SZ` RRaM T` \ [Yf`¸
&bYR`ÖÜ`V`~`bÖV`Pa`a\`NZ` R[OZ` R[a\ [Yf`N` `a\`aUR` [bZ` OR`_` \S [\Z V[NaX [`j`d` UVPU` UNYOR`
]`_R` R[aRQ`S`_`RNPU` \SS`PR`¸&bYR` `Ö;`Ö;`Ü;`Ü;`Ü;`Ü;`Y;`P;`Ö;`N[Q`ÖÜ`N`R` [\a` bÖV`Pa`¸

°`Z R[QRO`\ [ECCCCCCCCCCCCCCCCCNa; \ [T_RTNaX [NY! RRaM T`

. ¤E `PbZ R[a` N[Q` RaaM T` Æ` \ [a# SS`PR`Æ` f` ~ `PbZ R[a` Æ` ~ fi.) ! " i Æ` \ [T_RTNaX [Æ` #&#\$&* (t# " Æ` - Ž` +`