

Edgcumbe Presbyterian Church

Annual Report 2025

Congregational Meeting: February 8, 2026



AGENDA

Call to Order & Opening Prayer
Establishment of Quorum
Review of 2025 Congregation Minutes
Annual Statistical Report
Report of the Pastors
Approval of Terms of Call for Pastors
Report of Ministry Teams
Treasurer Report, including Budget
Other Business
Adjournment & Closing Prayer

Annual Statistical Report for 2025

Session:

2026 Open slot, Open slot

2027 LaGretta Lunde, Ingrid Eggert

2028 Chelsea Witbrook, Jay McGregor

Pastors Luna and Phil GebbenGreen, Co-Moderators; Ron Eggert, Clerk/Treasurer

Staff:

Luna & Phil GebbenGreen, Co-Pastors

Jenya Trubnikava, Music Director

Krysta Niznick, Office Administrator

Marisol Guevara, Custodian

Annual Membership Report:

Active Members as of December 31, 2024 23

New Members 15

Total number added to Active Roll 15

Active Members removed from Roll 8

Death of Active Members 0

Total number removed from Active Roll 8

Active Members as of December 31, 2024 30

Baptized members (children) 1

Total Congregation 31



Friends of EPC 34

New Members in 2025: Chelsey Burden, Janet Fitzgerald, Dean Grussendorf. Shiloh Kenney, John Owens, Jane Tafel, Mark Tafel, Chelsea Witbrook, James Witbrook, Jeremy Dudley, Sheilah Dudley, Anna Holm, Karen (Ratchet) Mattison, Rachel Swan, Emily Trudeau

Died in 2025: Liz Dunn d. 10/14/2025 (*friend of EPC*)

Pastors' Report

*For the Word of God in Scripture,
For the Word of God among us,
For the Word of God within us
~Iona Community Prayer Book*

The Word of God has truly shaped us this year! As your Pastors, we stand at the end of 2025 in awe of the ways the Holy Spirit has moved among and within each of us...and so this year's report feels like a gratitude journal. Here are some snapshots of EPC 2025:

- We had the amazing gift of not one but two new member groups say yes to belonging to the Body of Christ shaped as Edgcumbe Presbyterian;



- The community began our Sabbatical Dreaming with the work of the Sabbatical Grant Writing Team. Even though we were not awarded one of the 2026 Lilly Pastoral Sabbatical Grants, we trust that Holy Spirit is repurposing the conversations, dreams and work into a differently shaped sabbatical which will be exactly right for both the church and pastors;
- Session decided to try out a gift of generosity to the larger community by offering an Introduction to the Enneagram class taught by new member Chelsea W with a pay-what-you-can structure, allowing some people access to this fabulous teaching who would not otherwise be able to afford it;
- There are 2 newly formed teams–Worship Team and Belonging Team–in service to the health and vitality of the community;
- Two larger projects, the reflooring of the parlor and laying down a fresh layer of woodchips along the meditation path in the Backwoods, allowed us to tend and invest into the vitality of the physical aspects of our community;
- The Backwoods was the setting for many outdoor worship gatherings as well as the joint worship with 1st Presbyterian South St Paul and Cherokee Heights United,

- And the Backwoods has a newly formed team of folk who gather Thursday mornings embodying the ancient Benedictine rhythms of *Ora et Labora*, prayer and labor, as an expression of our life of faith and stewardship of the natural world.

As you can see, we live into the truth that it takes each of us contributing to the health and vitality of the community! We give our deepest gratitude to each of you for the ways live out your faith and share your gifts with this Body of Christ. It is a profound gift to work alongside the Elders—Ingrid E, La Gretta L, Chelsea W, & Jay McG, and we recognize that Connie H-V completed 2 terms totalling 6 years as a Ruling Elder in 2025.

Looking ahead, there will be many ways that we will have an opportunity to invest in this community, from the planning and implementing the 2026 Sabbatical season, to the various physical facilities maintenance, to different strategies for the continuation of restoration work in the Backwoods as your pastors age. 🌈 As with everything, we surrender and entrust this community into the Holy Spirit, and ask Her to be in charge, and we trust that Her way will lead us into Love's Presence and Light!!

TERMS OF CALL 2025 - Edgcumbe Presbyterian Church

Reverends Phil & Julie (Luna) GebbenGreen ☐ Co-Pastors, splitting one call 50/50

Presbytery of Membership: **Presbytery of the Twin Cities Area**

Effective Date: January 1, 2026 (original call effective August 1, 2007)

Terms (all should be annual):

Salary & Housing \$70,278 (Includes housing allowance \$34,000)

Vacation = 4 weeks including 4 Sundays

Continuing Education allowance \$5,000 per year, cumulative over 3 years to \$15,000.

Continuing Education leave 2 weeks incl. Sundays, cumulative over 3 years to 6 weeks

Pension/Medical = Full

Automobile allowance, IRS rate, Vouchered up to \$800

Professional Expenses Vouchered up to \$1,000

Social Security Offset ___ Yes _X_ No (7.65% of salary & housing)

Medical/Dental Supplemental _X_ Yes ___ No Vouchered up to \$4,000 (with half of unused portion at year's end returned to the pastors)

Optional Retirement Contribution ___ Yes _X_ No Amount \$_____

Sabbatical _X_ Yes ___ No Length of leave: 3 months; years of service required: 6 years.
(Presbytery guideline is 3 months after 6 years of service.) Session approval of dates and plan required.

Parental Leave - When an installed teaching elder or spouse is to give birth, or to adopt a child, family leave shall be offered under at least the following terms: Eight weeks family leave at 100 percent of pro-rated annual salary and full housing allowance, or twelve weeks at 75 percent of pro-rated annual salary and full housing allowance. (See full Presbytery Policy on Family Leave for more details.)

Elder Reflections

Ingrid Eggert

Ron and I have been members at EPC for over ten years. 2025 has continued to be deepening in many ways: I am thinking of a deeper connection with our community (church family), some of it surprising, such as the Tanzania connection! I have learned so much from all of you - pastors and members. I especially appreciate the "church in the round" seating, the Bible studies, Sunday morning meetings (both worship in our beautiful sanctuary and the invigorating backwoods), and check-in afterwards; also sharing meals (other than communion) in the sanctuary, getting together in each others' houses, and not to forget the cookie exchange! My deepest gratitude to you all!



LaGretta Lunde

Two words come to mind when I look back at the year 2025: growth and deepening. Not only have we grown by 15 new members and many new friends, but our sense of community and shared beliefs have grown exponentially. At Edgcumbe we belong to God and one another. With our pastors' leadership we have come to know that God is love and only love. This has deepened our spirituality and brought us closer to God in our daily lives. It is a privilege to serve as one of your elders. Thank you.

Chelsea Witbrook

Are you feeling blue, caught in a lurch?
Well, dear one, get your butt to church!
And not just any ol' church, I say!
But Edgcumbe Presbyterian, for a romp and a play!
And to open your heart to Divine Intervention
And come get re-set, renewing your intention
To trust, to hope, to love, to smile
And listen to Phil ramble on for awhile
About how you're ALREADY loved (nothing to do about it!)
About how you ARE Love (sometimes he shouts it!)
And then Luna comes in, bohemian skirts a' flowin'
With gentle reminders that God is at work a' sowin'
Seeds in your heart that will blossom and flower
Seeds of guidance, grounding, grace, and power



So why do we come back week after week
When we could just give up? The world seems so bleak!
Because we feel those seeds growing, they cannot be stopped
And the experience of God's Presence cannot be topped
We return to Edgcumbe to re-member our True Nature
That God has assigned us a new nomenclature:
Beloved. The Light of the World. God's Child.
This is our Essence, no longer meek and mild!
Here's where we belong, both young and old
A real chosen family, when all's said and told.

So Edgcumbe, we thank you, and I'm willing to bet
If we keep coming back, God's not done with us yet!



Jay McGregor

I am grateful for the opportunity to serve as an Elder at Edgcumbe. Through this community, I have come to know a God who is trustworthy and kind, and whose love continues to shape my life. I chose to be baptized here as an adult. As Pastor Phil poured baptismal water on my head, I saw that I was embraced by the light shining through the faces of people that I love. Serving alongside this congregation is a blessing, and I deeply value our church family as we seek to grow together in faith, service, and love.

Building & Grounds

The B&G team is made up of Jay McGregor, Ron Eggert, Dean Grussendorf, Chelsea Burden, and Pastor Phil. Activities focused on general building upkeep, repair and enhancements in order to be active stewards of the building and landscape. A few of the projects completed this year:

1. Replaced parlor carpet with vinyl plank flooring with the assistance of several Highland AA volunteers.
2. Patched several holes in the flat roof above the narthex.
3. Brought in the purple chairs for more flexibility in the sanctuary. These chairs were a gift from Andrew-Riverside Presbyterian Church.
4. Fixed a leak in one boiler and installed two new zone valves in the heating system.
5. Planting a new tree in the front yard--thank you, Mark & Shelley!



Our building and property continues to be used by multiple groups.

- Rehoboth Evangelical Church continued to host worship services every Sunday for a small monthly fee.
- Highland AA hosts meetings in our space almost every day, plus quarterly speaker's meetings and the annual Gratitude meeting on Thanksgiving Day.
- We also hosted an outdoor concert and the many individuals and groups that enjoy our backwoods.
- Last spring, over six different teachers from Highland Park Sr High School will use our library and parlor for a quiet spot to conduct their IB tests. More teachers will use the space this coming year.

We have several projects on our scope for the coming year:

- A. Repair the church steeple to prevent future leaking.
- B. Continue exploring a "Bee lawn" in the church front yard.

Backwoods Report

Our work to restore the backwoods ecosystem continued in profound ways this past year. Here are some snapshots:



- Micah GebbenGreen volunteered many hours this Spring and early Summer, making good process of removing buckthorn from the north and eastern lands surrounding the stage gathering areas. 🌳
- The Thursday morning gathering of Ora et Labora (Prayer and Labor), began consistently meeting at 6:30a for centering prayer meditation, and then moving into the working in the woods doing various restoration tasks. This group has developed into a powerful gathering of souls and connection with one another and the natural world....come, join us!! 🙏
- EPC's May mission focus allowed us to collect monies to purchase the woodchip material so that we could lay down an entirely new freshened meditation path. 🪵
- We had 2 community work days for spreading out the woodchips, and 4 other workdays to clear paths and a few other days that involved chainsaws...thank you to everyone who invested time and effort!! 🌿
- We gathered around the fire to share stories, songs, and marshmallows on more than one occasion. We even had our first Winter Solstice Fire in the backwoods this year. 🔥
- The Ora et Labor group (and Ty's individual time) finished clearing all the buckthorn on the land between the stage area and the eastern path!! Whooooot Whoo!!! 🎉

In addition to these experiences, we have regular community members, educators from the Highland schools, and 12 Step folk who consistently utilize these spaces for support and

nurture. We give thanks to be stewards of this land which creates opportunities for healing and grounding for all! 💖

ArtPlayce Report

We've had some amazing art grace the walls of the sanctuary during 2025! Here is a list of those who participated:

Rubin Latz, photographer (January/February)

Kelly Povo, photographer (March/April)

Nicole Recke, multimedia artist, (June/July)

Minnesota Contemporary Quilters (August)

Michael Conroy, Multi-Media Artist (September/October)

Highland Park High School students - photography (December)

Submitted by Lisa Holden

Mission Report

The mission team is a group of 7 now. We're starting the process of diving deeper into how we choose our monthly mission recipients, and exploring whether we want to start doing more organized volunteering as a congregation. Stay tuned! –Lisa Holden



Edgcumbe Presbyterian Church 2025 Mission Summary					
Month in 2025	Organization(s) [Bold are new for us in 2025]	EPC contribution, session approved	Congregation contribution	Total contribution	Comments
January	Angelie Riah work at the Southern Border	\$ 100	\$ 2,880	\$ 2,980	
February	Enneagram Prison Project and Facial Tissue box collection for the High School				Plus XX facial tissue boxes delivered to the high school
March	Shobi's Table	\$ 100	\$ 1,565	\$ 1,665	\$1,200 Michele; \$465 Shobi
April	One Great Hour	\$ 100	\$ 300	\$ 400	
May	EPC Backwoods	\$ 100	\$ 1,730	\$ 1,830	
June	Kafika house	\$ 100	\$ 2,500	\$ 2,600	
July	The retreat	\$ 100	\$ 2,520	\$ 2,620	
August	HHS and Kleenex	\$ 100	\$ 520	\$ 620	
September	NAMI	\$ 100	\$ 2,125	\$ 2,225	
October	TC Food Justice	\$ 100	\$ 2,300	\$ 2,400	
November	The Lift garage	\$ 100	\$ 2,685	\$ 2,785	
December	STAR house	\$ 100	\$ 660	\$ 760	
	Presbytery Unified Mission Support Pledge	\$ 1,000	\$ 1,000	\$ 2,000	Annual contribution
	Grand total	\$ 2,200	\$ 28,485	\$ 30,685	

Music Report

In 2025 the music ministry at Edgcumbe keeps going strong. Our choir has welcomed a new singer - Jan Fitzgerald; and several members of the congregation expressed the interest to join the ensemble in 2026 - we are welcoming their presence and are looking forward to exploring new repertoire and singing opportunities together in the new year. Thank you, EPC community and the Session for your continuing support and encouragement; we can't do it without you, and we are doing it for you. As always, my special thanks to our wonderful musicians - Chelsea, Connie, Jan, LaGretta, Leslie, Lisa, Meredith, and Shelley - for their dedication, hard work, musicianship, inspiration, talent, trust, initiatives and generous sharing. Big thank you to everyone who kept music going in the summer, during Jenya's travels to Belarus. Every week was filled with choral singing and solos, and, especially exciting, with small groups performances - an amazing trend that we hope is only going to grow. We continued to develop as an ensemble through weekly rehearsals and repertoire challenges that included music of different genres from African-American spiritual and sophisticated rounds to the choral works of the highest standards. Our musicians performed works by Bukhardt, Burrows, Carlson, Cortez, DeMore, Haber, von Kampen, Martin, Miller, Padworski, Patterson, Roches, Rotermund, Rutter, Spevacek, Stone, Trusler, Whitacre among many others, and they have learned over a dozen completely new works.

A big shout out to Ruth Andersen for selflessly sharing her beautiful piano playing with us; and to Jay McGregor for continuous technical support, and, again, to the EPC leadership and congregation. We are looking forward to another year of beautiful music making.

-Jenya Trubnikava

Belonging Team

Who are we:

Jane Tafel, Connie Howe-Vielmetti, Ingrid Eggert, Rachel Swan (open to new members)

What we are about:

- Leaning into creating ways for community connection outside of Sunday worship.
- Finding more opportunities to play together, creating ways to be silly / fun in the community.
- Fostering organic connection opportunities outside of the physical address of where EPC gathers weekly.
- Creating opportunities to 'go deeper' into topics of mutual interest.



IDEAS

- DONE! First event! (Cookie exchange / cookie SHARE!)
- 1x month walks (and other body movement gatherings)
- Game night
- Silent book club, virtual or in person
- Book discussions in small groups - single or multiple sessions...
- Interest groups for crafts, skills, hobbies
- 15 minute dance parties (pre or post church)
- Bowling
- Animal share (summer outdoor)
- Food share (make and exchange portions of meals)
- Progressive dinner
- Bonfire nights and other outdoor space gatherings
- Folk dancing class
- Movie Nights and discussion
- Getting to know you potlucks in small groups
- Life opportunities (do you have something going on: you're in a band, you have a thing you'd love if EPC folks came? Invite people in the bulletin or weekly email. This may already happen.)

Treasurer's Report

For the 5th consecutive year our income has equaled or slightly exceeded our expenses and there was a substantial carry-forward from 2025 into 2026. We ended 2025 with \$16,437 in our Associated Bank checking account (current expenses) and \$3,609 in the Associated savings account (savings for 2026 sabbatical). In addition, we have an emergency reserve at Vanguard of \$83,097.

The 2026 budget is as lean as we could make it. Almost all of the expense side is staff salaries and building maintenance and operation. The Montessori Preschool income is contractual. The other income projections (AA and unpledged contributions) are conservative.

Thanks to all of you, our finances have been stable. The 2026 budget has been approved by Session. Approval of our pastors' compensation is on the Annual Meeting agenda. The budget is attached. Questions? Bring them to the Annual Meeting or contact me anytime.

Blessings to all, Ron Eggert

2025 Year-End Report & 2026 Budget

ASSETS:		12/31/25	
Vanguard	90,931	91,764	
Associated Checking	29,404	18,891	
Associated Savings	3,608	3,609	Sabbatical Savings
	2025	2025	2026
	Budget	Actual	Budget
REVENUES:			
Pledge Units	16	18	19
Pledge Payments	85,340	83,097	89,760.00
Unpledged Contributions	7,500	16,437	10,000
Montessori Rent/Prop. Tax	56,160	56,160	57,850
AA Rent	18,600	18,600	19,200
Misc. Inc.		18,583	1,000
Monthly Mission	0	27,485	
Carry Fwd Bank Balance	24,629	24,629	18,891
TOTAL REVENUES	192,229	244,991	196,701
	2025	2025	2026
	Budget	Actual	Budget
EXPENSES:			
TOTAL B&G	39,306	38,693	39,616
TOTAL OFFICE	4,800	4,218	4,930
TOTAL PERSONNEL	149,947	149,039	161,577
TOTAL MISSION	3,200	34,395	3,201
TOTAL WORSHIP	2,750	3,944	2,800
TOTAL EDUCATION	200	3,000	200
TOTAL SESS, DEAC	0	0	0
MISC. EXPENSES	0	2,000	300
TOTAL EXPENSES	200,203	235,290	212,623
NET INCOME	192,229	244,991	196,701
BALANCE	-7,974	9,701	-15,922
BUILDING & GRDS EXP.	2025	2025	2026
	Budget	Actual	Budget
Utilities/Heat, Light, etc.	9000	9,430	9,600
Insurance	7400	9,733	8,610
Building Maintenance	4,000	5,986	5,000

Services	8,000	7,088	8,000
Assess/Prop Tax	1,306	1,436	1,306
B&G Supplies/Custodial	8,500	4,932	6,000
Grounds Maintenance	600	88	600
Backwoods Fund	5000	0	500
TOTAL B&G	39,306	38,693	39,616
OFFICE EXPENSES	2025	2025	2026
	Budget	Actual	Budget
Computer/Software	800	80	100
Telephone/Internet	1,345	1,344	1,550
Copier	675	833	1,000
Postage	180	156	180
Payroll Services	1,100	1,236	1,300
Office Supplies	250	42	250
Bank/Vanco Fees	450	527	550
TOTAL OFFICE	4,800	4,218	4,930
PASTOR COMP	2025	2025	2026
	Budget	Actual	Budget
Pastor Housing	28,000	28,000	34,000
Pastor Salary	38,931	38,931	36,278
Pastor Pension/Medical	22,667	22,667	26,167
Continuing Ed	5,000	4,290	5,000
Carry forward Continuing ed	414	414	710
Automobile	800	799	800
Pastor Misc Allowance	1,000	1,000	1,000
Med/Dent Supplement	4,000	3,777	4,000
Cell Phone	600	600	600
Sabbatical	1,200	1,200	1,200
Pastors Compensation	102,612	101,679	109,754
OTHER PERSONNEL	2025	2025	2026
	Budget	Actual	Budget
Music Director Salary	12,600	11,550	13,230
Office Administrator	7,300	7,387	7,665
Custodian	21,445	22,315	22,517
Payroll Taxes	3,140	3,089	3,411
Staff Supply	850	950	3,000
Staff Misc	2,000	2,070	2,000
TOTAL OTHER PERSONNEL	47,335	47,360	51,823

OUTREACH & MISSION:	2025	2025	2026
	Budget	Actual	Budget
Per Capita Paid Out	1,000	1,000	1,001
Denom Mission	1,000	1,000	1,000
Other Mission	1,200	1,100	1,200
Special mission	0	31,295	0
TOTAL OUTREACH	3,200	34,395	3,201
WORSHIP & ARTS EXPENSES	2025	2025	2026
	Budget	Actual	Budget
Worship	200	1,279	200
Music	1,000	140	1,000
Zoom	200	308	200
Musicians	1,000	2,060	1,000
Flowers	100	157	200
ArtPlayce	250	0	200
TOTAL WORSHIP & ARTS	2,750	3,944	2,800
EDUCATION	2025	2025	2026
	Budget	Actual	Budget
Education Expenses	200	3,000	200
TOTAL EDUCATION	200	3000	200
MISCELLANEOUS	2025	2025	2026
	Budget	Actual	Budget
MISCELLANEOUS	0	2,000	300
TOTAL MISC. EXPENSES	0	2000	300

Congregational Meeting Minutes 2025

Edgcumbe Presbyterian Church

Minutes of Annual Congregational Meeting February 2, 2025

BY ENCOUNTERING CHRIST IN OUR CHURCH, WE SHARE GOD'S WORD IN THE
COMMUNITY TO HEAL AND CHANGE LIVES.

Call to Order: On February 2, 2025 the Annual Meeting of the congregation of Edgcumbe Presbyterian Church was called to order at 11:00 AM by Pastor Luna GebbenGreen. The meeting was opened with prayer by Pastor Luna and a quorum was declared.

Pastor's Report:

Pastor Phil noted the passing of our beloved Todd Barnes and the impending move to Wisconsin of Session member Michelle Trebtoske, our very special Christmas Eve service with over 90 participants and the open sharing that occurs among our members after church services, during Sunday evening bible study and during Tuesday centering prayer meetings.

Phil also noted the relatively large number of new individuals coming to recent Sunday services. And he asked us to think about how the Sanctuary could be changed to accommodate broader use.

Pastors Luna and Phil expressed their gratitude to be part of the Edgcumbe community.

Terms of Call:

See 2024 Annual Report link below for the 2025 Terms of Call.

MSC to approve the Terms of Call for Pastors Phil and Luna GebbenGreen for 2025. The motion carried unanimously.

Team Reports:

Music Report: Jenya expressed her gratitude for all the support offered to the music program. LaGretta briefly discussed the Personnel Committee report and the Sabbatical committee.

See attached EPC 2024 Annual Report link for other individual team reports.
2025 proposed Budget: See EPC Annual Report link below.

Pastor Luna closed the meeting with prayer.

MSC to adjourn the meeting at 12:30 PM.

Ron Eggert, Clerk of Session

Edgcumbe Presbyterian Church
Minutes of Special Congregational Meeting, May 11, 2025
Election of Elders

BY ENCOUNTERING CHRIST IN OUR CHURCH, WE SHARE GOD'S WORD
IN THE COMMUNITY TO HEAL AND CHANGE LIVES.

Call to Order:

A special congregational meeting was held on Sunday, May 11, 2025, after worship service to elect new elders. A quorum was present and the meeting was opened with prayer.

Election of Elders:

The role of the Elders is to serve and guide the congregation and support the spiritual life of the church.

1. Ingrid Eggert, already serving on Session, has agreed to another 2 years, 2027 class.
2. Jay McGregor is returning to Session in the class of 2028.
3. Chelsea Witbrook will be ordained an elder and serve in the class of 2028.

There being no further nominations from the floor a motion was called to elect the above candidates to Session and so moved and seconded. This was carried unanimously. The candidates were told, "You lead and we will follow". The meeting was closed with prayer.

-Meredith Holt